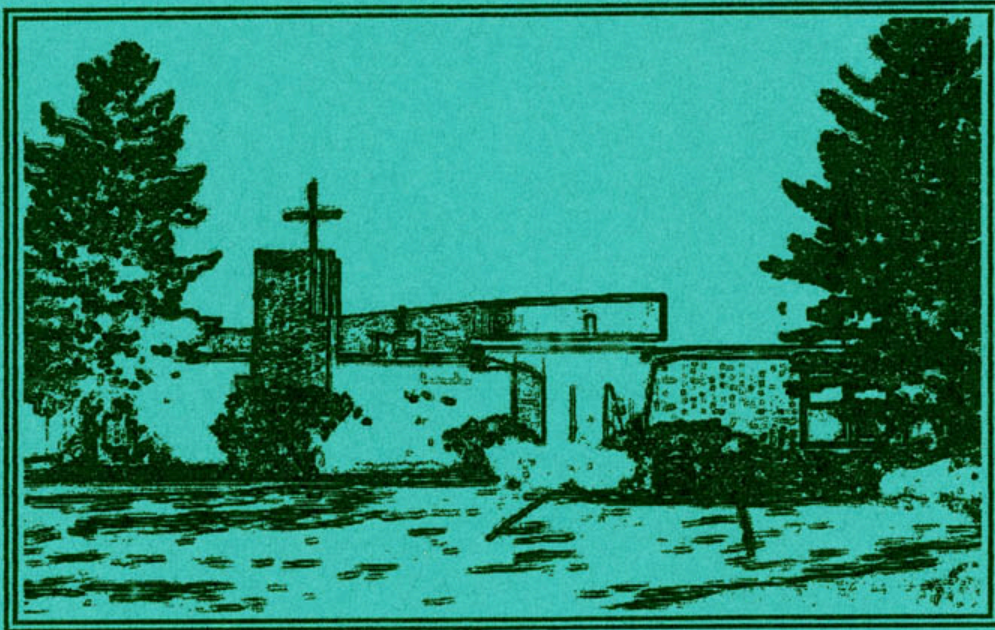


Annual Report

2024



c. Kelley

White Rock
Presbyterian
Church

Annual Report 2024

White Rock
Presbyterian Church

White Rock Presbyterian Church Annual Report 2024

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**White Rock Presbyterian Church
2025 Annual Meeting Agenda**

February 23, 2025

11:00 am

310 Rover Blvd, White Rock, NM

Zoom:

<https://us02web.zoom.us/j/81470694552?pwd=9iochGaCeIiPS7uGgDE9O3SAM6pv7Z.1>

Meeting ID: 814 7069 4552; Passcode: 647608

Congregational Meeting

Opening

Call to Order

Introduction of the Moderator, Rev. Rich Holmes

Constituting Prayer by the Moderator

Confirmation of a Quorum

Granting Privilege of the Floor to Visitors and Friends of the Congregation

Approval of the Meeting Agenda

Approval of Minutes

Annual Meeting - February 11, 2024

Special Congregational Meeting – August 18, 2024

Nominating Committee Report

Dick Heaton

Election of WRPC Officers

Election of At-Large Members for the 2025 Church Nominating Committee

2024 Financial Overview and 2025 Budget

Min Ro/Bob R

Transitional Pastor's Contract (for information)

Reception of Printed Reports

Other matters properly coming before the Congregation

Motion to adjourn as Ecclesiastical Body and convene as Corporation

Corporation Meeting

Min Ro, President

Selma Reinovsky, Vice President

Approval of Minutes of the Corporation Meeting, February 11, 2024

Confirmation of Financial Review and Receipt of Financial Reports

Action to Elect Officers of the Corporation to serve June 2025 to June 2026

Action to authorize the Session to conduct other appropriate actions for the Corporation on behalf of the Congregation

Other matters properly coming before the Corporation

Motion to adjourn as Corporation and reconvene as Ecclesiastical Body

Congregational Meeting

Motion to adjourn and Closing Prayer

Officers and Staff

Session

June 2024-2025

Class of 2025

Rod McCabe
Selma Reinovsky

Class of 2026

Joyce Haven
Dick Heaton
Min Ro

Clerk, Bob Reinovsky

Deacons

June 2024-2025

Class of 2025

Class of 2026

Jennifer Holmes
Ann Heaton

Corporation Officers

June 2024-2025

Min Ro, President
Bob Reinovsky, Secretary

Selma Reinovsky, Vice President
Rod McCabe, Treasurer

Nominations for Corporation Officers

June 2025-2026

Min Ro, President
Clerk of Session, Secretary

Selma Reinovsky, Vice President
Rod McCabe, Treasurer

2024 Church Staff

The Rev. Deborah Beloved Church, Minister of Word and Sacrament, Pastor
(through September, 2024)

Susan Laintz
Dawn Summers
Conny Egozi
Rheta Moazzami
Craig Kelley
Griffin McCabe
Joseph Santi-Unger
Griffin McCabe

Office Administrator
Office Administrator
Worship Accompanist
Guest Musician
Facility Manager
Custodian
AV Tech
AV Tech

Minutes of the Congregational and Corporation Meetings February 11, 2024

The Congregation of White Rock Presbyterian Church met for its Annual Ecclesiastical and Corporate meetings on Sunday, February 11, 2024, in-person at the Church building, 310 Rover Blvd, White Rock NM, at 11:00 am immediately following Sunday worship and fellowship time . The meeting also used the Zoom meeting platform to permit members and friends to participate remotely. Conduct of business by electronic means is authorized in the WRPC By-Laws through a comprehensive update of the By-Law language related to use of electronic media that was completed at the 2022 Annual Meeting. That update specifies that participation by remote connection shall be considered the same as in-person participation for purposes of quorum, voice and vote. The Pastor introduced a new friend of the congregation, Elizabeth Burr, who attended the meeting for information, and who gave a brief statement of her life and faith journey. The meeting was called to order at 11:07 am and opened with prayer by the Pastor and Moderator, the Rev. Deborah Beloved Church

The Clerk determined that in-person attendance of 10 active members fulfilled the requirements for a quorum.

It was moved and seconded:

To grant privilege of the floor and voice, but without vote, to friends and visitors, and to welcome them to this meeting.

The motion was approved.

It was moved and seconded:

To adopt the Agenda for the meeting as presented in the 2023 Annual Report.

The motion was approved.

Copies of the 2023 Annual Report were distributed electronically to members and friends, and, printed copies were available at worship on Feb 11th and during this meeting. Additional copies can be made available upon request.

The session recommended and it was moved and seconded:

To approve the Minutes of the 2023 Annual Meeting of the Congregation of WRPC, conducted on February 12, 2023, as presented in the 2023 Annual Report. No special congregational meetings were conducted in 2023.

The motion was approved.

PROPOSED AMMENDMENT TO THE BY-LAWS

There is currently no provision in the By-Laws for the conduct of elections. The current By-Laws provide for up to 9 Elders and up to 6 Deacons in alternating classes of 2-year duration. It is unlikely that the number of candidates for the office of actively serving Elder or Deacon will

exceed the maximum imposed by the By-Laws, and therefore nomination (including self-nomination) is equivalent to election. In this situation, the congregation does not have any meaningful role in choosing its leadership. The current Article IV of the By-Laws (amended in 2022 to add authorization for electronic meetings) reads:

ARTICLE IV
Meetings and Voting

The term “meeting” is generally understood, and preferred to be, an in-person assembly with all participants physically present at the appointed time and place and conducted in a manner that allows all participants to be heard and in which all activity and discussion can be heard (and preferably seen) by all participants. When circumstances make in-person meetings of the Corporation, Congregation, Session, Deacons, and Committees too difficult or otherwise inadvisable, meetings and voting, conforming to the other requirements of these By-Laws, by electronic media, including e-mail, network, internet, or telephone, in either hybrid (mixed in person and electronic) or remote (all electronic) format, are authorized and all actions taken at such meetings and reflected in their minutes shall have the same force and authority as a similar action taken in-person.

A modification is proposed that would add:

When voting for the purpose of any election of candidates, and when the number of candidates exceeds the number of vacant positions to be filled, the election shall be decided by the plurality of votes cast. In the case when the number of candidates is less than the number of positions to be filled, voting shall proceed by modified approval voting in which the body, voting by written ballot, shall vote Yes, or No on each candidate individually. Successful candidates shall be all candidates who receive a number of “Yes” votes exceeding 51% of the maximum number of votes cast for any candidate. (Abstentions have the same effect as a NO vote.) The process of approval voting may be temporarily suspended by a motion from the floor for “election by acclamation of all candidates” that is supported by 75% of those present and voting.

After offering time for discussion and questions, it was moved and seconded:

To adopt the Amendment to the By-Laws as proposed by the Session, to take effect immediately.

The motion was approved unanimously.

NOMINATING COMMITTEE

Selma Reinovsky, chair of the Nominating Committee, reporting for the Committee, presented the nominations reflected in the written report of the Nominating Committee contained in the Annual Report on page 33. The nominating committee was comprised of Selma, representing the Session and members-at-large elected by the congregation: Connie Goettee, and Dick Heaton. Pastor Deb Church served as a valuable advisor and resource to the Nominating Committee.

Session:

The Committee placed in nomination the names of:

Joyce Haven
Richard Heaton
MinRo

to serve two-year terms as Ruling Elders in the Class of 2026.

The By-Laws call for a Session of 4-9 members. There are two continuing members of the Session. The Moderator opened the floor for additional nominations. There being no additional nominations, it was moved and seconded:

To elect Joyce Haven, Richard Heaton, and Min Ro to serve as Ruling Elders, Class of 2026 by acclamation under the provisions of the Amendment to the By-Laws, just adopted.

The motion was approved unanimously.

Deacons:

The Committee placed in nomination the names of

Ann Heaton
Jennifer Holmes

to serve two-year terms as Deacons in the class of 2026,

The By-Laws call for 3-6 Deacons. There are three currently serving Deacons, whose terms will end in June 2024. Jean Callaghan will have served three consecutive two-year terms as Deacon and is not eligible to be renominated. There were no nominations from the floor for the office Deacon. It was moved and seconded:

To elect Ann Heaton and Jennifer Holmes to serve as Deacons in the Class of 2026 by acclamation under the provisions of the Amendment to the By-Laws, just adopted.

The motion was approved unanimously.

WRPC Nominating Committee:

The Committee placed into nomination the names of:

Connie Goettee
Jean Callaghan

to serve one-year terms as members-at-large on the Church Nominating Committee.

The By-Laws call for a Church Nominating Committee of at least three members, one nominated by the Session who chairs the Nominating Committee and at least two members-at-large from the congregation. The Moderator opened the floor for additional nominations. There being no additional nominations, it was moved and seconded:

To elect Connie Goettee and Jean Callaghan to serve as members-at-large of the 2024 nominating committee by acclamation under the provisions of the Amendment to the By-Laws, just adopted.

The motion was approved unanimously.

FINANCIAL REVIEW

Reporting on behalf of the Budget and Finance Committee, Elder Min Ro commented on the financial health of the congregation using the data presented in the Annual Report. Min noted that income from all sources: Pledged, Pledged through Triad Employee Giving, and Unpledged in 2023 (\$155,000) exceeded the budget estimates (128,000) by a substantial amount – about 21 %. Expenses (\$150,000) also exceeded the budget estimates (\$145,000) but by only 3%. As a result, the projected budgeted deficit for 2023 of about \$16,000 was replaced by an actual surplus of income over expenditures of over \$5,000.

Min observed that the WRPC budget planning process routinely underestimates income by 15-20% because the process credits mostly income from pre-identified sources (pledges, identified but non-pledged giving, and other small elements of income) whereas we have historically seen 20% of income arising from sources not identifiable at the beginning of the year – and sometimes totally anonymous. Failure to credit these sources results in a projected deficit – or a draconian and counter-productive limitation of program and benevolences. As a result, the Session has directed that a new category of “Grace Income” (unpledged/unidentified) will be included in an amount set by the Session each year. For 2024 this number is \$24,000 or about 17% of budget.

Min and the Committee concluded, with thanks to God, that the WRPC financial situation is once again stable for the moment.

ACTION ON PASTOR’S TERMS OF CALL

Bob Reinovsky presented the Pastor’s Terms of Call for 2024, recommended by the Session, with concurrence of the Budget and Finance Committee, which included:

\$30,929	Annual cash salary
<u>\$25,000</u>	<u>Housing allowance</u>
\$55,929	Total Effective Salary
\$1,500	Continuing education reimbursements (minimum of \$1,250)
\$1,000	Business and professional expense reimbursements including auto expenses at IRS approved rate.
\$1,000	SECA Tax allowance

New in 2022, the Terms of Call reflects an estimate of the cost of Pension/Medical provided by the Presbyterian Board of Pensions, and also paid from the operating budget. This addition tabulation makes the compensation for pastor more clear to both the congregation and the Session.

<u>\$21,812</u>	<u>Pension/Medical (estimated)</u>
\$81,241	Total
4 Weeks	for vacation (minimum - four weeks)
2 Weeks	for study leave (minimum - two weeks)

10 Days of paid Sick Leave (minimum – 10 days) per new NM State law.

This package represented a 4.0% increase over Deb’s 2023 package and is slightly above the CPI inflation rate of 3.1% for 2023. The package satisfies the Presbytery minimum requirement. The distribution between Annual Cash Salary and Housing Allowance has been adjusted at Deb’s request to reflect her actual cost for housing related expenses. Bob also pointed out that PSF Terms of Call include a requirement for at least 12 weeks of Clergy Renewal (sabbatical) leave the seventh year of pastoral service which for Deb will be June 2025-June 2026.

In the absence of the Pastor, the Terms of Call were discussed, briefly. It was moved and seconded:

To Adopt the Terms of Call as proposed jointly by the Pastor and the Session.

The motion was approved unanimously.

RECEIPT OF THE ANNUAL REPORT

The written reports in the 2023 Annual Report were commended to the Congregation by both the Pastor and the Session. Opportunity for comment was afforded to the contributor of each report, and to members and friends to ask questions about the report:

It was moved and seconded:

To receive the reports contained in the 2023 Annual Report with appreciation expressed to all those contributing to the Report.

The motion was approved.

PASTOR'S REFLECTIONS:

Pastor Deb referred to her written reflection contained in the Annual report. Commenting on the editorial mechanics of the Report, some of which she calls “testimonials,” Deb said she found a scarcity of things to correct.

What I found in abundance, (in the Annual Report), were examples of God’s grace and strength, coming to and through the good and faithful (and yes, messy and wounded) people of White Rock Presbyterian Church. Hear me when I say: God’s Spirit is alive and well—and sometimes even kicking—here in this place and among these people (i.e., you!). Thanks be to God!

...Good people, Love is what matters. That’s what it comes down to. Not numbers. Is God’s love known and felt and experienced and shared in and through this community of faith? I think it is. In fact, I know it is.

...God’s Spirit is alive and well—and sometimes even kicking—here in this place and among these people (i.e., you!). Thanks be to God!

OTHER MATTERS

The moderator invited other matters properly coming before the Congregation. None were raised.

It was moved and seconded:

To recess Annual Meetings of the Congregation to allow the congregation to convene as the WRPC Corporation.

The motion was approved.

MINUTES OF THE 2023 ANNUAL MEETING OF THE WHITE ROCK PRESBYTERIAN CHURCH CORPORATION

The Congregation of White Rock Presbyterian Church conducted its Annual Corporation Meeting in person at the Church at 310 Rover Blvd, White Rock NM and through remote connection using the Zoom platform on February 12, 2023. The meeting was called to order by Joyce Haven, President of the Corporation, at approximately 11:45 am. The quorum from the ecclesiastical meeting continued in force.

It was moved and seconded:

To approve the Minutes of the 2023 Annual Meeting of the Corporation of WRPC, conducted on February 12, 2023, as presented in the 2023 Annual Report.

The motion was approved.

It was moved and seconded:

To approve the Report of the Annual Financial Review Committee as presented in the 2023 Annual Report, and to receive, as a corporation, the financial reports contained in the 2022 Annual Report of White Rock Presbyterian Church.

The motion was approved.

The Session placed into nomination, the following names for corporate officers for the term June 2024 to June 2025:

Min Ro (President)	Rod McCabe (Treasurer)
Selma Reinovsky (Vice President)	The Clerk of Session named in June (Secretary)

The moderator opened the floor for further nominations. There being none the candidates nominated by the Session were elected by acclamation.

It was moved and seconded:

To authorize the Session of White Rock Presbyterian Church to file the appropriate state and federal reports and papers with the proper authorities, and to act for the Corporation in matters pertaining to White Rock Presbyterian Church.

The motion was approved.

With no other business to come before the Corporation it was moved and seconded:

To adjourn the meeting of the Corporation and to resume the ecclesiastical meeting of the Congregation.

The motion was approved.

The Corporation Meeting was adjourned at approximately 11:55 am.

RECONVENING AS AN ECCLESIASTICAL BODY AND ADJOURNMENT OF THE CONGREGATIONAL MEETING

It was moved and seconded:

To adjourn the meeting of the Congregation.

The motion was approved.

The meeting was closed with prayer by the Pastor.

The Meeting was adjourned at 12:05 PM – and followed by lunch!

Robert E Reinovsky, Clerk of Session, and Secretary of the Corporation

Minutes of the Special Congregational Meeting August 18, 2024

1.0 Opening

The Congregation of White Rock Presbyterian Church met for a Special Congregational Meeting on Sunday, August 18, in-person at the Church building, 310 Rover Blvd, White Rock NM, immediately following Sunday worship. The meeting also used the Zoom meeting platform to permit members and friends to participate remotely as authorized by the By Laws. The meeting was called to order at 10:40 am by the Pastor, Deborah Beloved Church.

The Pastor introduced The Rev. John Guthrie, representing the PSF-COM and invited John to moderate the congregational meeting. The congregation welcomed John, a longtime friend of WRPC and its installed, designated pastor from January 2014 to September 2017.

The Clerk determined that attendance of 11 active members, 9 in-person and two on remote Zoom link, fulfilled the requirements (minimum of 10) for a quorum. The clerk noted the presence and welcomed two friends of the congregation joining by Zoom as well.

Rev Guthrie opened the meeting with prayer, inviting Holy Spirit to attend and support Pastor Deb and the White Rock Congregation as they enter the next phases of their respective journeys of faith.

The moderator invited the Clerk to present the Call for the Special Meeting:

"God works in surprising and sometimes hard-to-understand ways. On Sunday, July 21, the Session received a request from Deb for a Called Meeting of the Session on Wednesday, July 24. The purpose of the meeting would be to receive her request to dissolve her pastoral relationship with WRPC and to call a congregational meeting to act on that request. At the Called Session Meeting, with kindness and conviction, Deb shared with the Session that she has heard an unmistakable call from God into the next phase of her life. With reluctant and heavy hearts, the Session voted to concur with Deb's request, and to:

"Call a Special Congregational Meeting of the Congregation of White Rock Presbyterian Church on Sunday, August 18, immediately following worship, at the church (310 Rover Blvd. in White Rock) for the purpose of acting on Deb's request to dissolve her pastoral relationship with White Rock Presbyterian Church and to confirm, as a body, what Deb has discerned, and together to pray for God's blessing and peace on her and on WRPC as we continue to move forward as God's beloved people."

The moderator called attention to the Agenda for the Special Congregational meeting distributed by the Clerk

It was moved and seconded to

ACTION:

To adopt the Agenda presented by the Clerk as the Agenda for this meeting

The motion was approved.

2.0 Reflection on Dissolving the Pastoral Relationship

Pastor Deb shared a few brief remarks about her situation and her sense of God's Call to her at this time. Deb remarked that with her youngest son, John, graduating from Los Alamos High School in May (and starting college in Oregon in September) her connection to Los Alamos and White Rock has changed. Deb has lived in Los Alamos County for 25 years including her faithful service to the United Church and WRPC and through much of that time has not found Los Alamos to be her "hearts home."

With her children now launched on their independent lives, Deb has heard God say, "OK, you can go now..." and she has decided to relocate, at least temporarily, to that part of Northern New Mexico that she has identified as her "hearts home." Deb will be living in El Rito, near some friends for at least September and October, praying, reflecting, and discerning the next phase of her life.

At the invitation of the Moderator the Clerk presented the Motion to Dissolve the Pastoral Relationship.

ACTION

With kindness and conviction, Rev. Deborah Beloved Church has requested that her Pastoral relationship with the congregation of White Rock Presbyterian Church be dissolved effective September 30, 2024.

It has been moved and seconded to concur with Deb's request, to confirm, as a body, what Deb has discerned in her Spirit, and together to pray for God's blessing and peace on her and on WRPC as we continue to move forward on our separate paths as God's beloved people."

The motion was approved reluctantly, but unanimously.

3.0 Reporting on the terms of the Termination Agreement.

The PSF considers it essential for the Session and the Pastor to negotiate a formal Termination Agreement specifying compensation, dates, and the responsibilities of the pastor and the church following the pastor's departure. The text of that agreement is attached to these minutes. The Clerk briefly reviewed the content of the Agreement for the benefit of the congregation.

4.0 Closing Thoughts

The moderator paused to allow time for those present to express their own reflections and appreciation to Deb for her 5 years of kind and faithful service as pastor of WRPC.

Deb closed the meeting with prayer

ACTION

It was moved and seconded:

To adjourn the special meeting of the Congregation.

The motion was approved.

The Meeting was adjourned at 10:58 am

Robert E Reinovsky, Clerk of Session

Pastoral Reflections

(This article originally appeared in the *LA Daily Post*, September 8, 2024)

All Shall Be Well: Thoughts As I Say Farewell To Los Alamos

I moved here in October 1998, and I've lived and worked here ever since. Until last weekend. As of Aug. 31, I no longer live here. As of Sept. 16, I will no longer work here. (My last Sunday at WRPC is Sept. 15; join us for worship at 9:30 and stay for a celebration of our ministry together!) And after today, I will no longer be writing for this column. So, what do I want to say in this context, as my farewell? Part of what I want to say, as an ordained Minister in the United Church of Christ, as a pastor in the Presbyterian Church (USA), and as a follower of Jesus, is, I'm sorry.

I'm sorry for the ways the Church has hurt you. If not you, then someone you love. If not someone you love, then someone you know. If not someone you know, then the world.

Certainly, despite its good intentions and alongside its good works, the Church hurts people. It always has and always will, made up as it is of wounded humans and imperfect structures, like any other institution. The hurt it inflicts may be greater than others, however, as it is done in the name of God. And so, with whatever authority I have as a Minister of the Gospel of Jesus Christ, I'm sorry for the hurt. So sorry... That is not God's intention or desire for the Church. The other thing I want to say is this: You, reader, are God's Beloved. Unconditionally loved and fully accepted. Period. Yes, you (And your loved ones. And your neighbors. And your boss. And your enemies. Yes, they are, too. But for now—in this moment, you.)

You are God's Beloved, unconditionally loved and fully accepted. And not because you are good. Nor because you do good. Not because you are kind. Or helpful. Or agreeable. Or honest. Or sober. Or a hard worker. Or a generous giver. Or a faithful church-goer. Or a prayer warrior. Those things have not earned you God's deep love and acceptance. Nor do your secrets or your shame diminish it. Nor do your fears, or your doubts, or your regrets, or your greatest failures. Neither do your ugly, mean, petty, self-righteous, self-absorbed moments—that you think no one knows about but you. None of those things lessens your belovedness in God's eyes; nothing about you keeps God from loving you unconditionally and accepting you fully. You—and every other person ever—are loved and accepted by God because that is what Love does and Love is who God is. You, just as you are, are deeply and fully and wholly loved and accepted by God. You cannot do or be anything that will change that. You can only accept it. Or not. Live into it. Or not. Be changed and freed by it. Or not. You, reader, are deeply and fully and wholly, and fiercely and relentlessly and eternally, loved and accepted by God. Just as you are. Period.

Accept that, and be transformed!

Thank you, Los Alamos, for 26 years.

Rev. Deb Beloved Church

Session



The Session continues to take seriously its responsibility to attend to both the spiritual and functional needs of the of the congregation, from the celebration of worship and the sacraments to managing the budget and stewarding the facilities. The Session grounds all that it does in times of regular prayer, theological exploration through devotions and the study of scripture, and in caring and support for each other – in celebrating the little and the large events in the lives of real people, and grieving with them in their losses.

Unlike the Sessions report in 2023, in which I remarked that “2023 was a year graciously limited in challenging events,” 2024 was marked by a doubly impactful series of events in July when Deb announced her intention to leave the pastorate at WRPC in response to a call she heard from God – a call to leave Los Alamos and as a result (she emphasized, not a cause) to leave her pastorate with WRPC) – a call into a time of prayer and discernment for the next phase of her life. Within days of Deb’s announcement also came the news from Susan Laintz, our unimaginably capable Office Administrator, that her mom, who lives with her dad in Arizona, was diagnosed with an aggressive cancer and that Susan would need to leave our employment to assist her parents. Deb’s last Sunday with WRPC was Sept 15th, and her employment ended on September 30th. Susan has continued to help in the office as her situation permits. Dawn Summers has graciously agreed to provide limited help with financial and bookkeeping tasks as her time permits and as we continue to seek longer term arrangements for office support.

The Session rejoices in Deb Church’s pastoral presence among us for over 5 years, including the unprecedented challenges of COVID, and wishes her Godspeed in the next phase of her life and ministry, while at the same time grieving the deep void her departure leaves behind.

To accompany Deb’s letter to the congregation announcing her planned departure, the Session wrote:

In a mere five years with us, Deb has led White Rock Presbyterian Church through a wonderland of new and exciting mission and ministry: surviving Covid, and emerging from isolation; learning new and modern worship styles and practices; learning new ways to have hard conversations safely; engaging in new ministries among our neighbors on Rover Blvd, providing a new labyrinth for meditation, Lemonade on the Lawn for refreshment – and some door-to-door visitation on the way; from embracing the wholeness of members of the LGBTQIA community here in Los Alamos to embracing our neighbors a little further away in Chinle and (continuing) in Bread Springs; from major support for Afghan Resettlement in Santa Fe to a brand new initiative (that most of us have not even heard about yet) supporting a Shelter in Espanola specifically helping those experiencing housing and food insecurity. Deb’s leadership has awakened and revitalized a new spirit of health, wholeness, justice, and empowerment in the people of WRPC and all whom they touch, and Deb continues to teach us to look – not back to a fixed, and sometimes painful, past; not to a hopeless present that we cannot change, but to a bright new future full of promise and hope.

The Session thanks God for the faithful service that Susan has provided in the administrative work of the Church Office and in supporting, in many virtually transparent ways, the work of the Session.

The double impact of simultaneously losing both Deb and Susan has launched the Session and the congregation into its own time of discernment and self-reflection about the Next Steps in the Life and Ministry of WRPC – a time of reflection that continues into 2025.

I am however reminded of a summary of pastoral transitions voiced several times by a friend and fellow Elder at St. Andrew Church in Albuquerque as we negotiated such changes there: “...a pastoral transition is not an existential crisis for a church – but it is a royal pain in the ___ (neck or whatever).”

All that said, the session and the congregation give thanks to God for the pastoral ministry, wise advice, and sensitive friendship of our former Interim Pastor and current COM liaison Rev Liz Graham, who has faithfully walked with us through the few brief weeks of Deb’s departure and the early weeks following, as we adopted new forms of worship, life together, and ministry to our community. The Session further thanks Rev. Rich Holmes for moderating the Session from October through February of 2025. And secondly, we are blessed by the opportunity to welcome the Rev. Jerry Kuyk to the position of Transitional Pastor beginning February 1, 2025. Jerry has 20 years of installed pastoral experience, followed by over 30 years of experience in Interim and Transitional Pastoral work. Jerry has “flunked retirement” several times, most recently to give more than three years of very successful service as Transitional Pastor for the congregation in Belen, NM. We look forward with optimism to Jerry’s guidance and experience as we seek to understand what God is calling this congregation to be and to do.

Some brief highlights of the work of the Session for the first half of 2024 show how the Session was exploring new and exciting possibilities for WRPC’s future, including:

- In January the session began an experiment with a new format for its meetings which included a 90 minute in-person segment on the normal Sunday meeting date to address the Focus Topics on its agenda followed by a similar segment by Zoom on a convenient week day evening to address reports from ministry unit and conduct the business that normally comes before it. The Session completed its review of the 2024 Budget Plan for WRPC which included a recognition, in financial terms of the gracious, but unknowable presence of Holy Spirit in our midst in the form of unplanned Grace Income. The Session adopted a study theme for 2024 called “Small Church Life and Practice,” which will use a wide variety of resources to explore the vitality and promise of the small church experience – an experience that is the lived experience of the numerical majority of churches in the 21st Century. The study began with a brief look at the book *Mustard Seed Churches*. The Session completed preparation for the Annual Meeting in early February. The session met with the facility manager, reviewed plans of the Hospitality and Fellowship committee, and heard about several exciting mission opportunities from Ministry Beyond
- In February the Session heard a report from Jennifer Holmes, Commissioner to the Presbytery of Santa Fe meeting, and took time to write personal notes of thanks to those

who participated in the Stewardship Campaign by submitting an Estimate of Giving for 2024. The session began its study of Small Church Life and Practice by beginning the study of *Small Church Advantage*, by Theresa Stuart, which she subtitled *7 Powerful Practices That Work Best in Small Settings*, a book focused on corporate worship as the center of the life of a small church. The session briefly reviewed its experience with its revised meeting format in January and decided to adopt the format for the immediate future. The Session discussed plans for the Los Alamos interdenominational Lenten activities, including the weekly program of supper study and worship and the devotional booklet, and reviewed plans to host Menaul Students again during their Spring Break Mission Tour in northern New Mexico.

- In March the session devoted a significant time to further discussion of Theresa Stewart's *Small Church Advantage*, exploring her seven special strengths of Small Church Life, ranging from the centrality of worship to some unique aspects of small church worship, including broader participation supplanting the performance model frequently encountered in large churches, to the value of flexibility and experimentation that small churches can access and that larger ones frequently cannot. The Session met with the Facility Manager and began a discussion brought to it by the Budget and Finance Committee about revising Facility Use Policy – and costs. Ministry Beyond discussed, briefly, some local activities supported from the Self Directed Mission component of the general fund and the Second Mile Giving list.
- The April Session Meeting was delayed into early May by the pastor's COVID illness, and then conducted as a combined April/May meeting to accommodate end of May graduation and holiday activities. The session heard a report from the Clerk, who is also a PSF commissioner to the Synod of the Southwest, about the spring gathering of the Synod, including an enlightening discussion of how changes in the property and liability insurance markets are affecting churches. The Session again continued its study of Small Church Life and Practice using resources from the PC-USA and Outlook. Discussion underlined that much of the literature about small church life arises from church experience in isolated and rural settings, differing perhaps significantly from WRPC in an affluent, sub-urban setting in a unique community. Deb began to ask the Session, "What would White Rock look like without WRPC and why are we here?" Deb opened the second Zoom segment of the meeting with a devotional asking each person to look more closely at their "inner nature, where God's love may be most apparent." The session discussed some resources at the intersection of faith and politics that might be useful (in an election year) including *Faith and Politics for the Rest of Us* (Dianna Butler Bass and Trip Fuller) with the possibility of offering such an adult study.
- In June the Session greeted its new and returning Elder members, satisfying a requirement of the Book of Order, and recorded the Ordination and Installation of new Officers. The Session continued its study of Small Church Life and Practice discussing a segment from a Karl Vaters blog called *What Is More important than Attendance*, in which Vaters answers his own question, "...almost everything..." He then names 7 questions that one might ask, beginning with a focus on Jesus and ending with "How is it with your soul?" That brief blog segment opened into a productive discussion of what is important to the community of WRPC and generated a number of exciting ideas for future consideration. Deb reported on her Study Leave at a clergy retreat, and the session encouraged Deb to

consider seeking a Lily Grant to support her upcoming sabbatical in 2026. The Session discussed the relatively successful beginning of the adult study of the After Party, an alternative way of dealing with the intersection of Faith and Politics, currently in progress. The Session learned of an invitation from the PSF to host the Presbytery Meeting in the Summer of 2026 and was excited by the possibilities.

As discussed earlier, in mid-July Deb called a Special Session meeting on July 24th to announce her plans to leave the pastorate of WRPC in mid-September, and the focus of the Sessions work took on significantly different directions.

- In the July meeting, a few days after Deb’s announcement, the Session reflected on the impact and the individual reaction of Elders to the new reality of WRPC without Deb and without pastoral leadership. Reactions included surprise, grief, but also a sense of exhaustion and fatigue. The session then heard a report, which was new to most Elders, of the challenges that Susan Laintz, Office Manager, was facing with the sudden illness of her mom and impact on her dad. The Session learned that Susan would likely be leaving her position with WRPC to care for her parents in Arizona. The possibility of some limited office help by Dawn Summers was introduced in the Sunday discussion and fortunately confirmed in the subsequent Zoom segment. The Session learned of initial plans for a celebration of Deb’s ministry in September (supported by an anonymous gift to cover catering), plans for a trip to the HOF, plans for the parking lot sale, and for the beginning of the engagement with Pathways in Espanola.
- The August session meeting, Deb’s last, was dedicated to a retrospective of Deb’s time at WRPC from Deb’s perspective and from the perspective of the Elders. Deb and the Elders rehearsed some favorite memories. Deb reminded the Session that “there is a lot of good here in WRPC,” and that the Session should promote it, talk it up, and get the congregation to do likewise, reminding the session that “God is part of this!” Deb’s comments picked up the theme of Stewart’s *Small Church Advantage* in reminding the Session that worship is central to the life of (any church but especially) a small church – that worship can be “another way of being, altogether”, and a “whole new reality.” Worship can be transformative and we should allow it to be so. In the second segment, the Session began to grapple with the reality of carrying the life and ministry of WRPC forward in Deb’s absence.
- The September session meeting was moderated by Rev Liz Graham and focused on the PSF Commission on Ministry’s perspective on the pastoral transition and on the next steps for WRPC. Liz is our liaison to the COM and provided a significant body of useful information about the road ahead, including emphasis on the Sessions increasing responsibility and increasing workload in the transition period, the very significant challenges of seeking transitional pastoral support, plans for an exit interview with Deb and a similar Exit interview with the Session, the need for a Mission Study, a brief but formal plan for next steps in the life of WRPC, and a perhaps new Mission Statement. The Session began to address the immediate necessity of the Fall time period, including budget planning, starting up the Nominating Committee, and planning the Stewardship program.
- Starting with the October Session meeting Rev. Rich Holmes of Albuquerque was appointed as moderator of the WRPC Session by the PSF. The session is grateful for Rich’s

kind, understanding, and faithful leadership in a time when the Session felt grief, fatigue, and at least some sense of rudderless-ness. The Session heard a report from the Commissioner to the October meeting of Presbytery in Farmington, and focused its work on the tasks immediately ahead, including plans for continuing essential office functions in Susan's absence (highlighting the long ignored need to search for a Treasurer to join the work of the B&F committee) and Fall activities, including Stewardship, Nominating, and Budget committee work. The Session heard an update on a surprising opportunity for a Transitional Pastor that emerged at the Presbytery meeting. The Session heard, and dismissed, the suggestion for forming a congregationally chartered study committee to carry forward the initial phases of the discernment process, deciding in favor of a relatively unstructured discussion format.

- The November Session meeting, moderated by Rich Holmes, again discussed the role of the Nominating Committee in the transition period, and discussed various approaches to seeking persons willing to take up the mantle of leadership in a transition period. We also discussed ways to begin a discernment process potentially with the help of Guest Pastors invited to lead Sunday worship and to set some parameters for Budget planning for the benefit of the Budget and Finance Committee. A zoom interview with the Transitional Pastoral candidate identified in October was planned for a few days after the Session meeting and the Session prepared for that discussion. The Session again discussed approaches for seeking a long-term Office Administrator.
- Rev. Rich Holmes again moderated the December Session meeting, in which follow up to the interview with Rev. Jerry Kuyk, a candidate for Transitional Pastor, was discussed. The Session had been deliberating about a compensation package for the Transitional Pastor during the previous weeks and addressed issues of compensation, housing, part-time work schedule, leadership for discernment, and WRPC leadership development. These deliberations included sufficient detail to allow the Clerk to conduct detailed discussions with Rev. Kuyk over the holiday period with the objective of moving promptly to present a proposal to COM in early January. The status of the search for an office administrator was reviewed with little progress to report, and the parameters for the Annual Meeting in late February were established.

The Session is pleased to report that WRPC is approaching the time of transition with a sense of purpose and an optimism for a future that God is unfolding before us even as we step into it with some trepidation but with hope and trust that ...

God is Good – All the time.

Bob Reinovsky for the Session

Board of Deacons

In our small church family, we all act as deacons. We continue to keep in touch with each other through after-church check-ins, emails, phone calls, zoom meetings, and texts. If we expect someone at church and they don't show up, Selma usually calls them to check in. Selma and often Jean always provide a welcoming greeting at the door each Sunday morning.

We had five church members who grieved the loss of a close family member in 2024, and the deacons were in touch with each one via in-person meet-ups, phone calls, and notes. In addition, several members of our church family or their loved ones underwent surgery, and the deacons (and the larger church family) checked in with them and provided help as needed. We also visited and prayed with church family regularly in Aspen Ridge, White Rock, and Alcalde.

We celebrated the high school graduation of John Worley and sent him a card and gift from the church.

We prayed regularly in the Monday morning prayer group and at other times for all those on the WRPC and Navajo House of Fellowship prayer list.

Jennifer or Ann attended several session meetings to give Deacon updates.

Lori sent monthly birthday cards to church family members. Jean helped with communion prep, service, and clean up.

We kept in touch with current and former Julie's Helpers Scholarship winners to let them know WRPC prays for them regularly and supports them in their life endeavors.

It was a blessing to serve each other in our small church family and the world beyond our WRPC doorstep in 2024.

Jennifer Holmes

Worship

After the busy seasons of Advent and Christmas, the worship New Year started out rather quiet. On January 28th, Pastor Deb was away and Bob Reinovsky filled the pulpit. We are blessed to have Elders to fill the pulpit as the pastor is absent.

Ash Wednesday is the start of the Season of Lent. Ash Wednesday fell on February 14, 2024, with a 7:00 PM service for the Imposition of Ashes. Deb was at church all day for those who wanted to come during the day. Pastor Deb wanted to get more voices heard during worship and having the Elders and Deacons participate in the service was one way to achieve this. Pastor Deb decided it would be great to have Elders and Deacons take the Liturgist part in leading worship during Lent.

February 18	Selma Reinovsky and Bob Reinovsky
February 25	Rod McCabe
March 3	Jean Callaghan
March 10	Min Ro
March 17	Joyce Haven
March 24	Jennifer Holmes

Pastor Deb used lectionary readings for scripture readings and volunteers did readings and lit the three candles to open the service. More Taizé music was used so that the services would have a meditative tone.

Palm Sunday was celebrated on March 24. The sanctuary chairs were covered in cloaks to represent the cloaks placed on the road to Jerusalem. Holy Week was observed with a service on Maundy Thursday, where WRPC invited White Rock Methodist to join.

Easter was celebrated with an ecumenical Sunrise Service at Overlook Park, followed by a traditional Easter Service. A coffee fellowship time followed the service with the sharing of Easter foods and snacks.

The Worship Ministry planned a worship mini-retreat. Attendance was open to whoever wanted to offer ideas and dreams for worship. This mini-retreat helped the Worship Ministry be brave enough to try some new ideas. April brought some opportunities to have some guest speakers in the pulpit. These included a message and communion with Ken Cuthbertson (April 7), a service led by Bob Reinovsky with a message by Rabbi Jack Shlachter (April 14), and a service led by the people and put together by Bob and Selma Reinovsky (April 21).

Pentecost arrived on May 19. The worship team decided to try to bring the fire of Pentecost into the sanctuary. Well, we all know that a real fire wouldn't be a good idea, so with the use of a small fan and streamers, we were able to make it look and sound like a fire. The effect was pretty cool. A red carnation was given to each person to represent the gifts that the Holy Spirit gave on the day of Pentecost, recordings of readings done in different languages were played, paper flames were put in each bulletin, and the communion table was placed in the middle of the room to represent that the Holy Spirit, God, and Jesus, are among the people.

Summer brought a time for creative planning. The Worship Team decided to keep the offering plate at the back of the church but wanted to use the offering time as a time to feature our many Second Mile Giving opportunities. It was also be a time when we could focus on the gifts we had been given. A late summer worship at Pinon Park at the end of August was planned. The service was based on Creation followed by a potluck lunch. We had a wonderful turnout.

September was an eventful month. On September 8 no services were held on-site at WRPC. Instead, we worshiped with the House of Fellowship in Vanderwagen, New Mexico. It was a great way to celebrate our mission trip to the area, where we painted a house for friends of the House of Fellowship.

September was also a sad time. On September 15 we said farewell to Pastor Deb. We all rejoice at the time Pastor Deb shared with us and expect that the transition time ahead will offer the congregation a time to challenge ourselves to find what is next.

A lot of hard work has been put into finding wonderful and talented people to fill the pulpit. Please see the list of the many people who have filled the pulpit and inspire us to continue on.

September 22	Rev. Elizabeth Graham
September 29	Daniel Williams
October 06	Rev. John Guthrie (Communion celebrated)
October 13	
October 10	Visit by Lief and Carol Fujii
October 27	Daniel Williams
November 3	Rev. Anna Taylor Sweringen (Communion celebrated)
November 10	Daniel Williams
November 17	Rev. Lynne Hinton
November 24	Rev. Hannah Scanlon
December 1	Rev. Anna Taylor Sweringen (Communion celebrated)
December 8	Daniel Williams
December 15	Rev. Lynne Hinton
December 22	Rev. David Whitely
December 24	Rev. Anna Taylor Sweringen
December 29	No Service

October rolled quickly into November. The Session decided it would promote a scaled-back Stewardship Campaign in November with a dedication date of December 1, 2024. The theme of “Giving Your Two Cents Worth” was presented.

December found us celebrating Advent with the help of our various pulpit supply people. We are thankful to the Rev. Anna Taylor Sweringen for helping us celebrate Christmas Eve with lessons and carols. It was decided not to hold service on Sunday, December 29. This was due to many people being away.

Finally, Worship could not happen without the participation of everyone who attends. Special thanks need to go to our accompanist Dr. Conny Egozi, our sound team, Joseph Santi-Unger and Giffin McCabe, and the superhero Bob Reinovsky.

Joyce Haven

Christian Education and Discipleship

Our Christian Education and Discipleship is open to anyone and everyone. At this time the participants are adults but we try to reach anyone young at heart with our messages for our young disciples during Sunday service. Christian Education takes place on other days than Sunday and a group named Tuesday Together meets on Tuesdays, in person and via Zoom.

We are very thankful for all of the hard work and time invested by Rev. Deb Church in putting together the topics and books for the Sunday adult group to discuss. Once again, we were stretched and challenged with topics that may cause us to deal with difficult feelings and topics.

Adult Study has met twice (Feb 18, 25) using the book, *Where We Meet*, which addresses the challenging topics of diversity, post-colonialism, equity, context, and innovation. The group continued with this book through March, April, and May.

As the nation started to prepare for the presidential election in November of 2024, Sunday Adult Study began a six-part study on June 2nd addressing faith and politics, using a resource called *The After Party* from Curtis Chang's non-profit *Redeeming Babel*. Led by Chang, David French, and Russell Moore, the study develops yet another "quad-chart," this one describing political interactions in a parameter space of humility and hopefulness, and urges an accent on kindness rather than an ideology of interactions. The course continued through mid-September and was well received.

With the departure of Rev. Deb Church the attention of the adults turned to what steps to take next for WRPC. WRPC has been blessed to have Daniel Williams in the pulpit regularly. Daniel's full-time job is with the ALCU and he shared his experiences with the adult Sunday School class. Daniel has also moderated some open mic discussions on the future steps of WRPC.

Joyce Haven

Monday Ecumenical Prayer Meetings

Pastor Deb led weekly in-person and Zoom prayer meetings on most Mondays through September 2024. Jennifer Holmes has coordinated the meetings since Deb's departure. We meet in-person at the United Church and usually have two or three gathered in His name for prayer (seven if counting The Father, Son and Holy Spirit!).

After a bit of visiting and catching up, we start with a scripture or devotion. Then we pray, pray, pray.

We lift up all the joys and concerns on the weekly WRPC prayer list as well as requests texted or emailed in from the House of Fellowship and other friends on the email list. All are welcome to be on the email list; contact Jennifer at jenholmes@gmail.com.

We pray for our families, congregations and friends, and for burdens or joys on our hearts. We pray for our world, our nation, and community concerns, as well as for Mission Co-workers around the world.

Prayer meeting on Monday mornings is a wonderful way to start the "work-week." The gathering is advertised in both the WRPC church bulletin and the United Church bulletin each week. In addition, Jennifer sends out a weekly email invitation and Zoom link to those who have asked to be on the recipient list. The gathering is open to all and is a blessing for our community.

Jennifer Holmes

Tuesdays Together

This study group started under Deb's leadership. Rev. Kara Windler gracefully accepted the leadership role upon Deb's departure. We spent Deb's time considering Enneagrams. We have finished the year studying *Prayers of the Cosmos: Reflections on the Original Meaning of Jesus's Words*. We plan to begin the new year studying Richard Rohr's book, *The Naked Now*.

We meet on Zoom on Tuesday mornings, making the group accessible to people in widespread locations. If you would be interested in joining us you can get the connection from Jeanette Meadows or Selma Reinovsky.

Selma Reinovsky

Hospitality and Fellowship

We rejoice when we get to greet you at our front door.

Fellowship time has been making good use of our location in the room just across the hall from the sanctuary. After worship we gather there to share coffee and snacks. Many people have been generously supplying a variety of foods to share. This time gives a good chance to check in with each other.

Another task that this committee was engaged in this year included supplying lunch for the Session when they met at 1:30 on Sunday afternoons. We also helped the annual outreach effort, headed up by Bob Reinovsky, at the Los Alamos light parade, supporting all the phases of this activity, including set up, offering hot drinks until we exhausted our supply, and clean up. We were also committed to participating in "Lemonade on the Lawn" (an outreach to the local neighborhood), and we dealt with Pastor Deb Church's farewell luncheon.

Warm thanks to all those who have been so gracious in supplying "goodies". And particular thanks to Lisa Fulks who has faithfully helped with the arrangements for the gathering time each Sunday.

Selma Reinovsky

TNT (Talk & Treats) Women's Fellowship

TNT (Talk & Treats) is a small group of women, WRPC members and friends, who gather at the church for Christian fellowship on the first and third Wednesdays of each month, from 11:00 to 12:30. We cherish this time together sharing what is happening in our lives, challenges and concerns, joys and thanksgivings, and prayer requests. We also have lively discussions of community and world-wide events and issues. We enjoy good laughs and fond memories of times past while enjoying delicious treats.

All are welcome to join with us in this opportunity.

Joyce Berzins

Work-Day Lunch Men's Fellowship

In 2023, a small group of WRPC men began gathering on alternate Fridays in local restaurants for a “workday” lunch. The group has maintained a steady group of 3-6 attendees nearly every meeting since, with occasional attendance from other WRPC members, friends, and family



members. The setting rotates through nearly every local Los Alamos and White Rock restaurant. The attendance fluctuates around family, travel, and work schedules, and the topics of conversation consist of almost anything imaginable!

The group welcomes anyone, of any age (working or not), member or friend of WRPC (or not) to join the fellowship whenever their schedule permits – no continuing commitment implied. Anyone attending for the first time will receive a free lunch!

Come try it out!

Rod McCabe

Local Outreach

We are seen by our local community by the activities we do outside the doors of the WRPC building. A lot of the local outreach was done by Pastor Deb but included the involvement of the members of WRPC. Some of WRPC outreach events happened on a regular basis; others happened once a year. Below is a brief description of each event.

Our building is used during the week by various groups and serves as a safe place for these groups to meet. These groups include Alcoholic Anonymous, Jazzercise, Los Alamos Piece Makers Quilt group, and Ponderosa Montessori school. In addition, the labyrinth and meditative space is open to the community 7 days a week.

Pastor Deb Church and Jennifer Holmes attended and sometimes led the Monday Prayer Meeting held at the United Church in Los Alamos. This group also connects via Zoom.

Pastor Deb held Wednesday Office Hours at Pig & Fig, welcoming anyone who wanted to join her for coffee and conversation. People from WRPC and elsewhere often joined Pastor Deb to share and talk about whatever was on their mind.

Once a month, on a Sunday evening, WRPC offered Lemonade or Cups of Kindness to people passing by in front of our church on Rover Blvd. This was a time where those of us from WRPC would sit on the front lawn offering lemonade or hot drinks to those passing by. Connections were made with those who may not have entered our church doors.

In June, WRPC shared a table with other churches at the Los Alamos Pride event.

An August outdoor service was held at Pinon Park. WRPC talks about being seen in the community and what better way than to hold an outdoor service at a local park.

One Saturday in late September found WRPC members and friends standing in the parking lot offering donated items for sale. This event allows the community to meet WRPC in a different way allowing time for conversation and the joy of finding treasures. Funds raised from the Parking Lot Sale went to Espanola Pathways Shelter to help with the homeless needs.

The Los Alamos Light Parade draws the Los Alamos community together to view the holiday lights along the streets and parade route. Once again, hardy souls from WRPC served hot chocolate, cider, and coffee to those waiting for the parade. It has been discovered that the WRPC booth has become a tradition for some families taking in this event.

Joyce Haven

Missions Beyond

WRPC supports local, regional, national, and global mission efforts. This support is given in many forms including unified giving to the PCUSA that supports mission efforts around the world, direct support of specific missionaries and programs, volunteer efforts of individual members, and trips to support various missions.

WRPC continues our 16-year partnership with the House of Fellowship at Bread Springs on the Navajo Nation south of Gallup in McKinley County. Our partnership is expressed in many ways throughout the year including:

- Weekly prayer-sharing. We share prayer requests with HOF and they share requests with us and we pray each week in our services and prayer meetings for each other.
- WRPC provided twenty backpacks full of school supplies for K-12 students. They were delivered by WRPC members and distributed at House of Fellowship and to individuals by Fred and Lorraine Thomas, pastors at House of Fellowship.
- WRPC and House of Fellowship together coordinated “Coats for Kin” in December. We provided 22 new coats for Bread Springs area residents, delivered by HOF and WRPC members.
- In early September nine volunteers from WRPC and 10 volunteers from House of Fellowship participated in our annual work weekend on the Navajo Nation. This is a tradition that has been going on since 2008. We painted the home of Johnnie and Marilyn Watchman at Fort Defiance, Arizona, and also performed weeding and outdoor clean up. Some members of the group were able to attend the Navajo Nation Fair to see cultural and traditional events showcased for the people in Dinétah (Navajo Land.) Most stayed over for Sunday worship at House of Fellowship and heard inspiring messages from Pastor Fred and Elder Tim from HOF and Elder Bob and Pastor Deb of WRPC.
- We welcomed a visit from the winner of the 2024 Julie’s Helpers Memorial Scholarship for Navajo Women, Erin Moore. Erin and her family joined our annual church picnic in August and expressed gratitude for the support of WRPC and the JHMS committee in awarding her the \$2400 scholarship. She is studying Sociology and Psychology at UNM- Albuquerque and

hopes to return to the Navajo Nation as a Social Worker to work with her own people to build healthy and culturally relevant lifestyles.

- WRPC continues to financially support Nihitaa' Binaanish, the 501-c3 Non-Profit organization associated with House of Fellowship. Jennifer Holmes serves on the Navajo-majority Board of Directors and part of WRPC's mission budget goes to Nihitaa' Binaanish each year.

WRPC cherishes our partnership with our Navajo siblings in Christ as we learn and grow together and serve one another in the name of Jesus.

WRPC continues its journey toward deeper understanding of Christ's call to inclusivity, with specific consideration given to LGBTQIA+ persons. For the third year in a row, WRPC hosted a table at the Los Alamos LGBTQ+ Pride event in June and distributed swag.

WRPC has begun participating in a new interfaith group that has formed in Los Alamos County, with the goals of addressing homelessness in the Española valley over the coming years and the root causes of homelessness such as opioid addiction. The primary goals of the coalition include: using thoughtful means to help reduce homelessness in the Española Valley over a number of years; to raise awareness, concerns, and responsiveness in the Los Alamos County community; to build valuable new bridges with people doing good work in the Española Valley, which may have other long-term benefits; to assist those currently unhoused, including those with substance use disorders; and to create a very impactful interfaith organization in our county and region. One immediate goal of the Interfaith Coalition was to raise \$10,000 for the Española Pathways Shelter. As part of the 4th annual WRPC "Not Just Junk In Your Trunk" parking lot rummage sale in September, we raised \$1,004 that was donated to the Shelter. In all, Española Pathways Shelter reports that they received \$12,740 from LA/WR congregations and the LA County public between October 1st, 2024 and the end of the year.

There were many other programs and services that WRPC supported through the Mission Ministry in 2024. Unified Giving to the Presbyterian Church (USA) through the Presbytery of Santa Fe supports mission efforts around the world. The One Great Hour of Sharing (OGHS) special offering, taken Easter Sunday, supports Presbyterian Disaster Assistance, the Presbyterian Hunger Program, and Self Development of People. The Christmas Joy Offering helps provide financial assistance to current and former church workers and their families and enables deserving students to attend Presbyterian-related racial ethnic colleges and schools.

Other international support includes the work of PC(USA) mission co-workers Carol and Leith Fujii in Southern Thailand, United World Mission's Beverly and Steve Jones in Mexico, and the Café Justo coffee growing and roasting cooperative in Mexico. WRPC supports several regional missions including Nihitaa' Binaanish, Camp Loma Verde, the Jicarita Cluster of Northern New Mexico churches, Lutheran Family Services that administers refugee relocation programs in the Southwest, and the Presbytery of Santa Fe Medical Debt Relief Fund that allows the purchase uncollectible medical debt owed to Presbyterian Healthcare Services (PHS) at the rate of \$.07 on the dollar.

Jennifer Holmes and Rod McCabe

Buildings and Grounds

The Buildings and Grounds Ministry, administered through the WRPC Facility Manager position, had another very busy year in 2024. Numerous projects and issues were completed and addressed, including a new portable Zoom workstation, a one-step riser for the pulpit, labyrinth security lighting, numerous roof repairs, piano dolly caster replacement, irrigation added to the Prayer, Cornerstone, and Celebration Gardens, an additional video camera in the sanctuary, new parking lot (west) LED lighting, needed tractor repair, and main building furnace maintenance. In addition to the completed projects and issues, general grounds maintenance was continually addressed throughout the year.

Plans for the 2025 calendar year include additional prayer garden rejuvenation, a new church sign, and possible exterior sanctuary wall moisture sealing with interior wall painting.

I look forward to continuing service to the Buildings and Grounds Ministry in 2025 to maintain, upgrade and update the appearance, safety, and usability of WRPC facilities and exterior areas, while minimizing overall B&G costs.

Craig Kelley, WRPC Facility Manager

Nominating Committee

The 2024 WRPC Nominating Committee consists of Dick Heaton, representing the Session, and Members-at-Large Connie Goettee and Jean Callaghan. The committee is chaired by Dick Heaton.

All of the following nominees have agreed to serve, if elected. Additional nominations from the floor of the Annual Meeting are in order, provided the person to be nominated meets eligibility requirements and has been previously consulted and has agreed to serve, if elected.

The committee submits the following nominees for election as Elders, serving on the Session for two-year terms.

Rod McCabe	Class of 2027
Bob Reinovsky	Class of 2027

The committee submits the following nominee for election as Deacon, serving on the Board of Deacons for a two-year term.

Jean Callaghan	Class of 2027
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The committee submits the following nominees for election as Members-at-Large on the 2025 Nominating Committee, serving for one-year terms.

Jeff Kelley
Ann Heaton

Work of the 2025 Nominating Committee will be completed with Session appointment of Session member to chair the committee.

Dick Heaton for the Nominating Committee

Stewardship Campaign for 2025

Stewardship: the careful and responsible management of something entrusted to one's care.

Biblical Stewardship: In the Bible, stewardship is the practice of using God's resources responsibly to serve God and improve God's creation. It involves being grateful for what God has given us and using those gifts to achieve God's purposes.

From Genesis 28:20-22

Then Jacob made a vow, saying, "If God will be with me and will watch over me on this journey I am taking and will give me food to eat and clothes to wear so that I return safely to my father's household, then the LORD will be my God and this stone that I have set up as a pillar will be God's house, and of all that you give me I will give you a tenth."

Many of us have been through various stewardship campaigns and themes. We talk about how stewardship relates to being thankful for all that God has given us, relates to tithing, and relates to meeting a budget. It is recommended that everyone give an Estimate of Giving card so that a budget can be planned. As the Stewardship Coordinator, I decided to focus on the theme of Tithing. Each person attending services received a bag of twenty pennies and a special little gift. God gives us all gifts and sometimes we're not sure how to use those gifts. I explained that giving a tithe of twenty pennies would be two cents, thus giving their "two cents worth." Giving your two cents worth became the theme of the campaign.

On December 1 we held a dedication service and received pledge cards for 2025. We have a few dedication cards outstanding yet but feel it was a successful campaign.

Joyce Haven

Internal Financial Review

The Internal Financial Review Committee of Craig Kelley and Jeff Kelley met at White Rock Presbyterian Church (WRPC) on Tuesday, December 3, 2024. Also attending were Susan Laintz, Office Administrator/Financial Secretary, and Lori Kelley. The Office of WRPC Treasurer is currently vacant, and the Budget, Finance, and Administration Committee is providing the oversight that would be the responsibility of the Treasurer. We reviewed the financial records for income, expenses, and other transactions for the period October 1, 2023, through September 30, 2024.

After reviewing the procedures followed by the office administrator/financial secretary, we examined specific entries for income and expenditures that included contributions, reimbursements, credit card charges/payments, and an overall month by month review. The church's investments were also discussed.

For the review of the income and expenses, we inspected the documentation supporting cash transactions, bank transactions, and bills submitted for payment. Specific, random entries were

examined and traced for appropriate documentation in representative months during the review period for expenditures, and other representative months for income. We verified that selected QuickBooks check register entries for another representative month match the office check ledger. We also looked at the General Ledger and verified that all entries match the office check ledger and the Enterprise Bank & Trust statement. No errors or discrepancies were identified in the examined documentation. We found the financial records are maintained in accordance with standard accounting practices and principles.

A review of WRPC's investments was concluded by a review of statements and supporting paperwork. All investment information relating to New Covenant appeared to be in order. New Covenant statements examined match the corresponding records of WRPC.

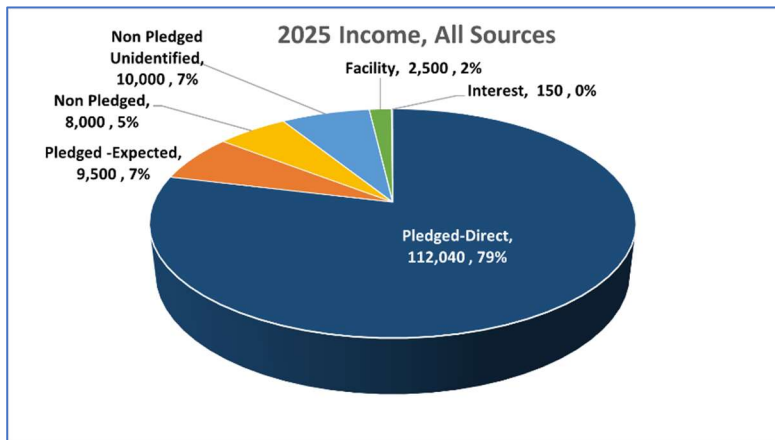
Craig Kelley and Jeff Kelley, Internal Review Committee

2025 Budget at a Glance

Here is a quick summary of where our money comes from and how it is expected to be used in 2025.

A significant feature of the 2025 Budget is an approximate \$25,000 expected surplus of income over expenses arising from two factors. First, Jerry Kuyk is working half-time as transitional pastor, and, second, because he is retired, WRPC does not pay Board of Pension contributions for him.

Other Details follow.



79% of WRPC Income comes from pledges, 7% from expected pledges and 5% from regular supporters who don't pledge.

“Grace” income (unidentified non-pledged) is estimated to be about half of what was expected last year, because a significant unidentified gift has already been received. “Grace” income is a way of expressing reliance on the role of Holy Spirit.

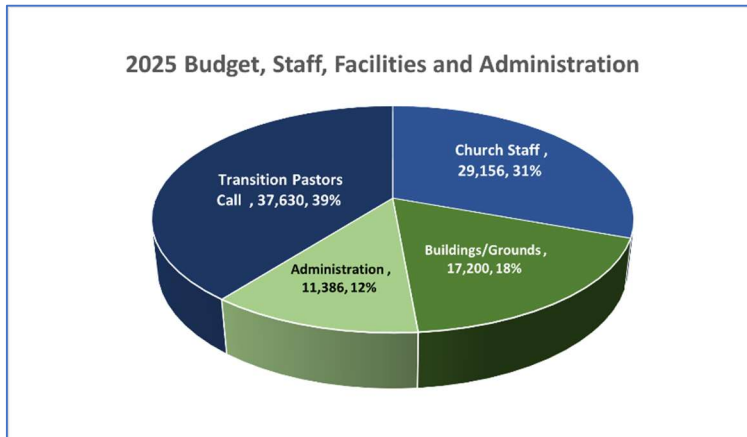
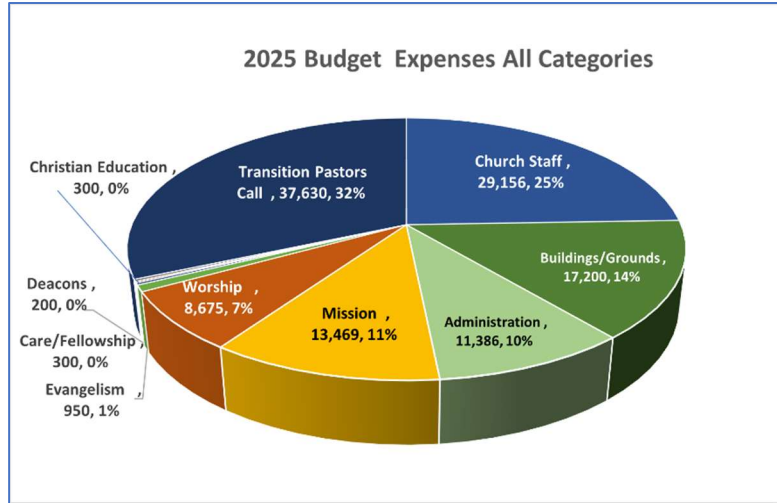
57% of WRPC Expenses are for Church staff (only 32% for the half-time Transitional Pastor).

7% of Worship costs are for half-time Pulpit Supply.

Mission Giving from Geneal Fund is ~10% of Income.

Together, Building and Administration costs account for about 24%.

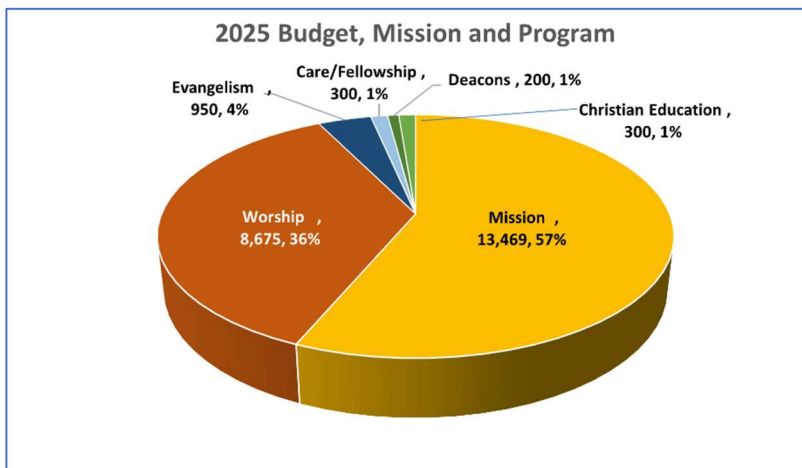
The Program amounts to only 2% of total Expenses.

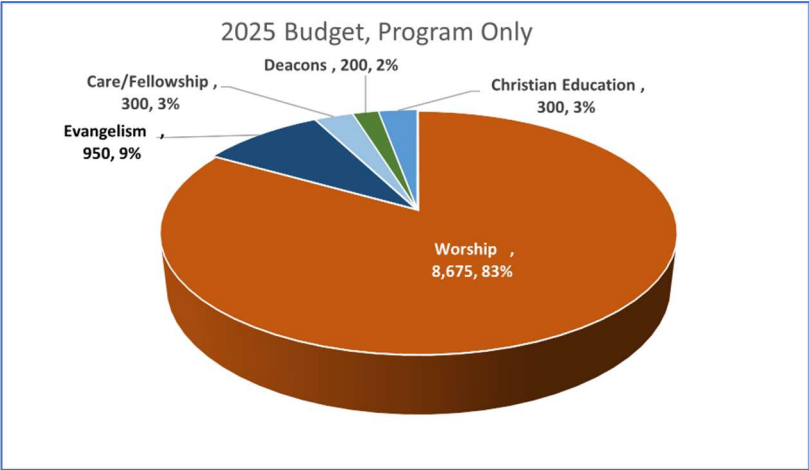


Of that part of WRPC Expenses that provide the foundational support underpinning the work of ministry to members, friends, and neighbors, 88% supports people (pastor, staff and facility manager) and only about 12 % supports things (insurance, utilities, etc.).

Of that part of WRPC Expenses that goes to Mission Giving and to the Program that serves members, friends and neighbors, over half (57%) goes outside the congregation to Unified Giving and Locally Directed Mission giving. About 10% goes to programs like evangelism, care and fellowship, and CE.

The “Worship” component includes half-time pulpit supply as an extraordinary expense.





Looking at that few percent of total cost that supports “Program,” a disproportionate part called “Worship” (83%) is for half-time Pulpit Supply. In 2024 “Worship” comprised about only half of this expenses category.

TERMS OF CALL CONTRACT - TEMPORARY PASTORAL POSITIONS
Presbytery of Santa Fe

CONTRACT START DATE: February 1, 2025 ENDING DATE February 1, 2026

MINISTER'S NAME Rev. Gerard (Jerry) Kuyk
 CHURCH: White Rock Presbyterian Church

POSITION Avg Hours per Week 20

- Designated Pastor Stated Supply
 Transitional Pastor Transitional Associate Pastor

COMPENSATION INCLUDED IN EFFECTIVE SALARY

1.	\$24,465	Annual cash salary
2.	\$	Housing allowance
	\$ 6,000	OR Manse value, if manse is provided
3.	\$	Utility and furnishing allowances
4.	\$30,465	Total Salary (sum of lines 1-3 minimum \$44,675 for full-time)
5.	\$	Deferred compensation, 403b employer contribution (do not include if your church has a matching contributions plan, see line 16)
6.	\$	Bonuses, unvouchered allowances, gifts from employer
7.	\$	Other allowances (e.g., individual plan medical deductible or benefit premiums, SECA allowance <i>in excess of 50% of estimated obligation, etc.</i>) Specify:
8.	\$30,465	Total Effective Salary [sum of lines 4-7]

BOARD OF PENSIONS PCUSA

9.	\$	Minister's Choice (pension, death & disability benefits) 10% of Total Effective Salary multiply line 8 by 10%
	\$	OR Pastor's Participation (medical, pension, death & disability benefits) 39% of Total Effective Salary [multiply line 8 by 39%]
		OR Additional employee costs for optional benefits
10.	\$	Medical Coverage, indicate level of coverage:
	\$	Pension
	\$	Death & Disability
	\$	Temporary disability or Supplemental death & disability
	\$	Dental, indicate level of coverage:
	\$	Vision, indicate level of coverage:

COMPENSATION NOT INCLUDED IN EFFECTIVE SALARY

11.	\$1500	Continuing education reimbursements (minimum of \$1250)
12.	\$4500	Automobile expense reimbursements (not commuting/IRS rate)
13.	\$	Business and professional expense reimbursements
14.	\$1165	SECA Tax allowance (only up to 50% of estimated obligation. Calculated at 7.65% of total salary) [multiply line 4 by 7.65%]
15.	\$	Group plan for medical deductible or benefit premiums, co-insurance Specify:
16.	\$	Other deferred compensation, 403b employer matching contribution
17.	\$	Other vouchered allowances Specify:

18. \$37,630 **TOTAL COST TO CHURCH OR EMPLOYING ORGANIZATION**
 Sum of lines 8-17

WHITE ROCK PRESBYTERIAN CHURCH

Summary 2024 and Planned 2025 Budget

Adopted Xxxxxx 2025

	2024 Budget	2024 Actual	2025 Budget
INCOME			
Pledged Income	98,380	117,196	112,040
Pledged Income (anticipated)	4,307	0	9,500
Pledged Income - LANS/TRIAD	0	0	0
Non-pledged Income	13,327	6,221	8,000
Non-pledged/Unidentified	24,000	472	12,000
Facility Income	2,021	2,275	2,500
Interest Income	159	123	150
TOTAL INCOME	142,194	126,287	144,190
EXPENSES			
Worship Ministry			
Music	0	0	0
Audio/Video	150	0	900
Piano/organ Maintenance	400	0	400
Liturgical Supplies	250	260	275
Pulpit Supply	900	4,442	6,900
Copyright Privilege	350	190	200
Subtotal Worship Ministry	2,050	4,891	8,675
Mission Ministry			
GA / Synod / Presbytery (Unified Giving)	5,929	5,928	5,792
Local / Regional / National / Int'l	7,860	4,173	7,677
Subtotal Mission Ministry	13,789	10,101	13,469
Evangelism			
Evangelism	0	0	0
Advertising	1,000	0	250
Community Events	500	165	500
Prayer and Study	0	0	200
Social Media / Printing / Mailing	0	0	0
Subtotal Evangelism Ministry	1,500	165	950
Deacons' Ministry			
Deacons' Ministry	100	50	100
Community Care	75	0	100
Subtotal Deacons' Ministry	175	50	200
Christian Education			
Adult Sunday School	100	19	100
Children / Youth Sunday School	0	0	0
Study Groups	0	95	100
Stewardship	0	0	100
Subtotal Christian Education	100	114	300
Care & Fellowship			
All-Church Fellowship	200	312	100
Youth Fellowship	0	0	0
Congregational Care	0	0	0
Pastor's Discretionary	100	125	200
Subtotal Care & Fellowship	300	437	300

	2023 Budget	2023 Actual	2024 Budget
Staff and Administration			
Ministry of the Word			
Salary	30,929	23,197	0
Housing / Utilities	25,000	18,750	0
Deferred Compensation (403b)	0	0	0
Business Mileage / Other Vouchered Expenses	1,000	1,327	0
Continuing Education / Books	1,500	397	0
Pension / Medical	21,812	15,437	0
SECA Allowance	1,000	750	0
Transitional Pastor			
Effective Salary			30,465
Reimbursibles			7,165
Pension / Medical			0
Subtotal Ministry of the Word	81,241	59,858	37,630
Church Staff			
Office Administrator	12,717	7,818	9,800
Treasurer	0	0	0
Worship Accompanist	7,800	6,600	8,015
Guest Accompanists	300	900	300
Substitute Office Administrator	0	1,125	2,672
Facility Manager	5,216	5,240	5,360
Custodians	2,641	717	904
Payroll Taxes -- Employer	2,230	1,140	2,106
Subtotal Church Staff	30,904	23,540	29,156
Administration			
Office Supplies / Operation	3,000	1,798	2,500
Accounting Services	2,000	3,082	3,500
Administrative Fees	600	596	600
Administration Other	0	202	0
Software License Fees	250	0	250
Telephone / DSL	2,576	3,038	3,000
Per Capita Assessment	888	888	936
Workers' Compensation - Church Mutual	800	586	600
Subtotal Administration	10,114	10,190	11,386
Subtotal Staff and Administration	122,259	93,588	78,172
Buildings & Grounds			
Janitorial Supplies	300	98	200
Repairs / Maintenance / Snow Removal / Landscap	2,000	2,408	2,000
Utilities	7,500	6,023	6,500
Property & Liability Insurance	5,900	8,025	8,500
Subtotal Buildings & Grounds	15,700	16,553	17,200
TOTAL EXPENSES	155,873	125,899	119,266
TOTAL INCOME	142,194	126,287	144,190
Surplus/(Shortfall)	-13,679	388	24,924

White Rock Presbyterian Church			
Summary of Non-Budgeted Accounts			
	Beginning Balance Jan 1, 2024	Ending Balance 2024 EOY	Change
Designated Funds			
Presbyterian Women	\$ 126.37	\$ 126.37	\$ -
Al Medendorp Memorial (M/G)	\$ 750.00	\$ 750.00	\$ -
Afghanistan Refugees	\$ 129.51	\$ 129.51	\$ -
Don Burns Memorial Fund (M/G)	\$ 450.00	\$ 450.00	\$ -
Buildings & Grounds	\$ 241.03	\$ 241.03	\$ -
Christmas Joy Offering	\$ 935.00	\$ 775.00	\$ (160.00)
Coffee Fellowship	\$ 592.22	\$ 540.27	\$ (51.95)
Deacons' Fund	\$ 100.00	\$ 100.00	\$ -
Digital Ministry	\$ 3,322.54	\$ 2,149.91	\$ (1,172.63)
Flowers	\$ 85.35	\$ 85.35	\$ -
Ken Holmes Memorial Fund	\$ 450.00	\$ 450.00	\$ -
Mission Contingency	\$ 3,943.00	\$ 3,943.00	\$ -
Navajo Mission	\$ 3,304.48	\$ 6,508.57	\$ 3,204.09
Pastor's Discretionary	\$ 204.62	\$ 174.20	\$ (30.42)
PM in the AM	\$ 573.77	\$ 573.77	\$ -
Designated Funds - Others	\$ (14.94)	\$ (47.48)	\$ (32.54)
Total Designated Funds	\$ 15,192.95	\$ 16,949.50	\$ 1,756.55

White Rock Presbyterian Church

Balance Sheet

As of December 31, 2024

ASSETS

Current Assets

Checking/Savings

Enterprise Checking	81,734.69
Enterprise Savings	411.96
New Covenant Investments	32,931.49

Total Checking/Savings	115,078.14
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Other Current Assets

*Undeposited Funds	9,772.00
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Total Other Current Assets	9,772.00
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Total Current Assets	124,850.14
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TOTAL ASSETS	124,850.14
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LIABILITIES & EQUITY

Current Liabilities

Deferred Pledge Income for 2024	32,787.44
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Payroll Liabilities

Flexible Spending Account	-614.12
941 Payroll Tax	586.76
Board of Pens. - Pension/Health	-44.08
Workers' Comp.	-83.80

Total Payroll Liabilities	-155.24
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Total Current Liabilities	32,632.20
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Equity

Designated Funds

Presbyterian Women	126.37
Al Medendorp Memorial (M/G)	750.00
Afghanistan Refugees	129.51
Don Burns Memorial Fund (M/G)	450.00
Buildings & Grounds	241.03
Christmas Joy Offering	775.00
Coffee Fellowship	540.27
Deacons' Fund	100.00
Digital Ministry	2,149.91
Flowers	85.35
Ken Holmes Memorial Fund	450.00
Mission Contingency	3,943.00
Navajo Mission	6,508.57
Pastor's Discretionary	174.20
PM in the AM	573.77
Designated Funds - Other	-47.48

Total Designated Funds	16,949.50
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General Fund (unrestricted)	74,880.02
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Net Income	388.42
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Total Equity	92,217.94
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TOTAL LIABILITIES & EQUITY	124,850.14
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