

Annual Report

2023



White Rock
Presbyterian Church

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White Rock Presbyterian Church Annual Report

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**White Rock Presbyterian Church
2024 Annual Meeting Agenda**

February 11, 2024

11:00 am

310 Rover Blvd, White Rock, NM

<https://us02web.zoom.us/j/82110805694?pwd=NEVLa3cvdTJPeDdJZHYSYnNjL1ZnUT09>

Meeting ID: 821 1080 5694

Passcode: 934911

Congregational Meeting

Opening

Call to Order

Constituting Prayer by the Moderator

Confirmation of a Quorum

Granting Privilege of the Floor to Visitors and Friends of the Congregation

Approval of the Meeting Agenda

Approval of Minutes

Annual Meeting February 12, 2023

Action on Session Recommended Change to By Laws (Article IV: Meetings and Voting)

Nominating Committee Report

Selma Reinovsky

Election of WRPC Officers

Election of At-large Members for the 2021 Church Nominating Committee

2023 Financial Overview – 2024 Budget (information from Session)

Min Ro

Pastor's Terms of Call 2024 (approval by congregation)

Reception of printed reports

Pastoral reflections

Rev. Deborah Beloved Church

Other matters properly coming before the Congregation.

Motion to adjourn as Ecclesiastical Body and convene as Corporation.

Corporation Meeting

Joyce Haven, President

Min Ro, Vice President

- Approval of Minutes of Corporation Meeting, February 12, 2023
- Confirmation of Financial Review and Receipt of Financial Reports
- Action to Elect Officers of the Corporation to Serve June 2024-June 2025
- Action to authorize the Session to conduct other appropriate actions for the Corporation on behalf of the Congregation
- Other matters properly coming before the Corporation
- Adjourn as Corporation and reconvene as Ecclesiastical Body

Congregational Meeting

Motion to adjourn and Closing Prayer

Change to By-Laws Voting Procedures

There is currently no provision in the By-Laws for the conduct of elections. The current By-Laws provide for up to 9 Elders and up to 6 Deacons in alternating classes of 2-year duration. It is unlikely that the number of candidates for the office of actively serving Elder or Deacon will exceed the maximum imposed by the By-Laws, and therefore nomination (including self-nomination) is equivalent to election. In this situation, the congregation does not have any meaningful role in choosing its leadership. The current Article IV of the By-Laws (amended in 2022 to add authorization for electronic meetings) reads as follows:

ARTICLE IV Meetings and Voting

The term “meeting” is generally understood, and preferred to be, an in-person assembly with all participants physically present at the appointed time and place and conducted in a manner that allows all participants to be heard and in which all activity and discussion can be heard (and preferably seen) by all participants. When circumstances make in-person meetings of the Corporation, Congregation, Session, Deacons and Committees too difficult or otherwise inadvisable, meetings and voting, conforming to the other requirements of these By-Laws, by electronic media, including e-mail, network, Internet, or telephone, in either hybrid (mixed in-person and electronic) or remote (all electronic) format are authorized, and all actions taken at such meetings and reflected in their minutes shall have the same force and authority as a similar action taken in-person.

A modification is proposed that would add the following:

When voting for the purpose of any election of candidates, and when the number of candidates exceeds the number of vacant positions to be filled, election shall be decided by the plurality of votes cast. In the case when the number of candidates is less than the number of positions to be filled, voting shall proceed by modified approval voting in which the body, voting by written ballot, shall vote “Yes” or “No” on each candidate individually. Successful candidates shall be all candidates who receive a number of “Yes” votes exceeding 51% of the maximum number of votes cast for any candidate. (Abstentions have the same effect as a NO vote). The process of approval voting may be temporarily suspended by a motion from the floor for “election by acclamation of all candidates” that is supported by 75% of those present and voting.

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Officers and Staff

Session

June 2023-2024

Class 2024

Joyce Haven
Min Ro

Class 2025

Rod McCabe
Selma Reinovsky

Clerk, Bob Reinovsky

Deacons

June 2023-2024

Class 2024

Jean Callaghan
Jennifer Holmes
Ann Heaton

Class 2025

Corporation Officers

June 2023-2024

Joyce Haven, President
Bob Reinovsky, Secretary

Min Ro, Vice President
Dick Heaton, Treasurer

Nominations for Corporation Officers

June 2024-2025

Min Ro, President
Clerk of Session, Secretary

Selma Reinovsky, Vice President
Rod McCabe, Treasurer

2023 Church Staff

The Rev. Deborah Beloved Church, Minister of Word and Sacrament, Pastor

Staff and Employees

Conny Egozi, Worship Accompanist
Reuben Goettee, Custodian
Susan Laintz, Office Administrator
Craig Kelley, Facility Manager
Griffin McCabe, Custodian
James Ro, Office Administrator (temp Jan 2023)
Margaret-Mary Sauppé, Guest Musician

**Minutes of the Congregational and Corporation Meetings,
February 12, 2023**

The Congregation of White Rock Presbyterian Church met for its Annual Ecclesiastical and Corporate meetings on Sunday, February 12, 2023, in person at the Church building, 310 Rover Blvd, White Rock, NM, immediately following Sunday worship. The meeting also used the Zoom meeting platform to permit members and friends to participate remotely. Conduct of business by electronic means is authorized in the WRPC By-Laws through a comprehensive update of the By-Laws language related to use of electronic media that was completed at the 2022 Annual meeting. That update specifies that participation by remote connection shall be considered the same as in-person participation for purposes of Quorum, Voice, and Vote. The meeting was called to order at 11:04 am and opened with prayer by the Pastor and Moderator, the Rev. Deborah Beloved Church.

The Clerk determined that attendance of 12 active members fulfilled the requirements (minimum of 10) for a quorum.

It was moved and seconded:

To grant privilege of the floor and voice, but without vote, to friends and visitors, and to welcome them to this meeting.

The motion was approved.

It was moved and seconded:

To adopt the Agenda for the meeting as presented in the 2022 Annual Report.

The motion was approved.

Printed copies of the 2021 Annual Report were available at Sunday worship on Feb. 6 and Feb 13 and were distributed electronically to members. Additional copies can be made available upon request.

The session recommended and it was moved and seconded:

To approve the Minutes of the 2022 Annual Meeting of the Congregation of WRPC, conducted on February 13, 2022, as presented in the 2022 Annual report, and the Minutes of the July 10, 2022, Special Congregational Meeting to hear a report of the Nominating Committee as presented in the 2022 Annual report.

The motion was approved.

NOMINATING COMMITTEE:

Rod McCabe, Chair of the Nominating Committee, reporting for the Committee, presented nominations as reflected in the written report of the Nominating Committee contained in the Annual Report on page 33. The nominating committee was comprised of Rod, representing the Session, and members-at-large elected by the congregation: Lori Kelley and James Ro.

Session:

The Committee placed in nomination the names of:

Rod McCabe

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Selma Reinovsky

to serve a two-year term as Ruling Elders in the Class of 2025.

The By-Laws call for a Session of 4-9 members. There are two continuing members of the Session. The Moderator opened the floor for additional nominations. There being no additional nominations, Rod McCabe and Selma Reinovsky were unanimously elected to serve as Ruling Elders, Class of 2025.

The By-Laws call for 3-6 Deacons. There are three currently serving Deacons, whose current terms will end in June 2024. There were no nominations from the Committee or from the floor for the office of Deacon.

The Committee placed into nomination the names of:

Connie Goettee

Dick Heaton

to each serve a one-year term on the Church Nominating Committee.

The By-Laws call for a Church Nominating Committee of at least three members, one nominated by the Session who chairs the Nominating Committee and at least two members-at-large from the congregation. The Moderator opened the floor for additional nominations. There being no additional nominations, Connie Goettee and Dick Heaton were unanimously elected to serve as a Members-at-Large of the Church Nominating Committee in 2023.

FINANCIAL REVIEW

Reporting on behalf of the Budget and Finance Committee, Elder Min Ro commented on the financial health of the congregation using the data presented in the Annual Report. Min noted that income from all sources--Pledged, Pledged through Triad Employee Giving, and Unpledged-- exceeded the budget estimates by a substantial amount with the unpledged income almost doubling the budgeted amount, once again reflecting the extraordinary generosity of the congregation's members and friends. As a result, the budgeted deficit for 2022 of about \$17,000 was replaced by an actual surplus of income over expenditures of over \$10,000 – a financial experience not unlike that of the previous several years.

The FY23 budget recently adopted by the Session and reported to the congregation in the annual report shows a deficit of just over \$16,000 – slightly smaller than the 2022 budgeted deficit. This budget includes an estimate of \$10,000 in unpledged income, down from an estimate of \$12,000 in unpledged income in 2022, reflecting the possibility of some continuation of the generous giving that we experience in 2022. The FY23 budget includes a 5% increment in staff salaries and acknowledges, but does not quite match, the high inflation rate currently in the US with the possibility of a review of staff salaries.

Min and the Committee conclude, with thanks to God, that the WRPC financial situation is stable for the moment.

The pastor noted that the 2022 Annual Report includes, in addition to the traditional budget tables, a narrative discussion and breakdown of the 2023 budget adopted by the session. Such a narrative discussion is provided to facilitate discussion among the Session and with the congregation of the extent to which the budget reflects the priorities of the Session and

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congregation – a discussion that is planned to continue through 2023.

ACTION ON PASTOR’S TERMS OF CALL

Bob Reinovsky presented the Pastor’s Terms of Call for 2023, recommended by the Session, with concurrence of the Budget and Finance Committee, which included the following breakdown:

\$22,777	Annual cash salary
\$30,000	Housing allowance
\$52,777	Total Effective Salary
\$1,500	Continuing education reimbursements (minimum of \$1250)
\$1,000	Business and professional expense reimbursements including auto expenses at IRS approved rate.
\$1000	SECA Tax allowance

New in 2022, the Terms of Call reflects an estimate of the cost of Pension/Medical provided by the Presbyterian Board of Pensions, and also paid from the operating budget. This additional tabulation makes the compensation for pastor clearer to both the congregation and the Session.

<u>\$19,594</u>	<u>Pension/Medical (estimated)</u>
\$75,871	Total

- 4 Weeks for vacation (minimum - four weeks)
- 2 Weeks for study leave (minimum - two weeks)
- 10 Days of paid Sick Leave (minimum – 10 days) per new NM State law.

This package represented a 5.0% increase over the 2022 package. The package satisfies the Presbytery minimum requirement. The distribution between Annual Cash Salary and Housing Allowance has been adjusted at Deb’s request to reflect her actual cost for housing-related expenses. In the absence of the Pastor, the Terms of Call were discussed, briefly.

With the Moderator again in the chair, it was moved and seconded to:

ACTION

Adopt the Terms of Call as proposed jointly by the Pastor and the Session.

The motion was approved unanimously.

RECEIPT OF THE ANNUAL REPORT

The written reports in the 2022 Annual Report were commended to the Congregation by both the Pastor and the Session. Opportunity for comment was afforded to the contributor of each report, and to members and friends to ask questions about the report:

- o The report Expanding the Table addresses the almost year-long study by the session that led to the Session’s statement about the wholeness of LGBTQIA+ persons and their role in the church.
- o The Tree of Dreams report provides an opportunity for each of our members and

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friends to find a place to help realizing the WRPC church we hope to be.

- Deb noted a possibility of sponsoring 40-50 students from Menaul School for a local mission project during Holy Week.
- o One focus of the Session's report this year was staffing: the addition of a Facility Manager and hiring of a new Office Manager and changes in our Service Musicians.
- o Jennifer noted that "in WRPC everyone has been a Deacon" in recent years.
- o Craig, writing in the Building and Grounds report, featured exterior landscaping and revitalization of the Prayer Garden.
- o Fellowship activities are returning after the pandemic with Selma thanking all who help.
- o The Mission report highlighted the first mission trip to the Navajo Nation since the pandemic with the bitter-sweet comment from Jennifer "I'm not in the picture... and yet it happened – Thank you."
- o Connie offered thanks in the Outreach report to Joyce for "great photos."
- o Joyce observed that Worship in-person, in the sanctuary remains special – "It's not just on YouTube."
- o Stewardship campaigns continue to foster and be the recipient of the extraordinary generosity of the congregation.
- o The "treats" are back at TNT.
- o There were no comments about the Annual Financial Review – and that is JUST RIGHT!

It was moved and seconded:

To receive the reports contained in the 2022 Annual Report with appreciation expressed to all those contributing to the Report and especially to Jennifer Holmes for her work in proofreading and editing the final version.

The motion was approved.

PASTOR'S REFLECTIONS:

Pastor Deb referred to her written reflection contained in the annual report based on Joshua 1:9 on the theme of "living courageously – as the people of God." Deb repeated from her written reflection *"I see--and have experienced--strength, courage, faith, and trust evidenced among this community of faith in so many ways—as we trust that God is indeed with us every step of the way, and will continue to be!"*

The moderator invited other matters properly coming before the Congregation. None were raised.

It was moved and seconded:

To recess Annual Meeting of the Congregation to allow the congregation to convene as the WRPC Corporation.

The motion was approved.

**MINUTES OF THE 2023 ANNUAL MEETING OF THE
WHITE ROCK PRESBYTERIAN CHURCH CORPORATION**

The Congregation of White Rock Presbyterian Church held its Annual Corporation Meeting in person at the Church at 310 Rover Blvd, White Rock, NM, and through remote connection using the Zoom platform on February 12, 2023. The meeting was called to order by Joyce Haven, President of the Corporation, at approximately 11:50 am. The quorum from the ecclesiastical meeting continued in force.

It was moved and seconded:

To approve the Minutes of the 2022 Annual Meeting of the Corporation of WRPC, conducted on February 13, 2022, as presented in the 2022 Annual Report.

The motion was approved.

It was moved and seconded:

To approve the Report of the Annual Financial Review Committee as presented in the 2022 Annual Report, and to receive, as a corporation, the financial reports contained in the 2022 Annual Report.

The motion was approved.

The Session, having named the Officers of the Corporation for terms June 2022 to June 2023, per the direction of the 2022 Corporation Meeting, placed into nomination before this meeting, the following names for corporate officers for the term June 2023 to June 2024:

Joyce Haven (President)

Dick Heaton (Treasurer)

Min Ro (Vice President)

The Clerk of Session named in June (Secretary)

The moderator opened the floor for further nominations. There being none, the candidates nominated by the Session were elected by acclamation.

It was moved and seconded:

To authorize the Session of White Rock Presbyterian Church to file the appropriate state and federal reports and papers with the proper authorities, and to act for the Corporation in matters pertaining to White Rock Presbyterian Church.

The motion was approved.

With no other business to come before the Corporation it was moved and seconded:

To adjourn the meeting of the Corporation and to resume the ecclesiastical meeting of the Congregation.

The motion was approved.

The Corporation Meeting was adjourned at 12:03 PM.

ADJOURNMENT

It was moved and seconded:

To adjourn the meeting of the Congregation. The motion was approved.

The meeting was closed with prayer by the Pastor.

The Meeting was adjourned at 12:05 PM – and followed by lunch!

Robert E Reinovsky, Clerk of Session, and Secretary of the Corporation

2023 Pastoral Reflection

I just read through this entire, nearly final 2023 Annual Report (*at this moment the compilers and editors are just waiting on this reflection!*), offering another set of eyes to look out for misplaced commas, errant capitalization, misspelled names, or anything else that might need fixing. I found a scarcity of such things and corrected them.

What I found in *abundance*, on the other hand, were examples of God's grace and strength, coming to and through the good and faithful (and yes, messy and wounded) people of White Rock Presbyterian Church. Hear me when I say: God's Spirit is alive and well—and sometimes even kicking—here in this place and among these people (i.e., you!). *Thanks be to God!*

I know that sometimes we feel discouraged by our small numbers—but those small numbers tell such a small part of our story! As Phillip Blackburn, author of “The great ends of the (small) church” (an article in the January 2024 Presbyterian Outlook) wrote, “[Budgets and buildings and worship numbers] matter. But they are not everything. Far from it.”

Hear that again: Yes, numbers matter. *But they are not everything. Far from it.*

Jesus said, “*For where two or three are gathered in my name, I am there among them.*” (Matthew 18:20)

We know that verse. We like that verse. We cling to that verse!

But what about this one: “*Very truly, I tell you, the one who believes in me will also do the works that I do...*” (John 14:12) Can we cling also to that one? Because here at White Rock Presbyterian Church we are continuing to do the works of Jesus—worshiping God, teaching, serving, praying, speaking truth, growing in faith, caring for some of “the least of these” as well as one another, and more! (*Just keep turning the pages of this report for more!*)

And as your pastor, I can confirm that we do all of that (*okay, well, at least most of it... ☺*) in a spirit of love—knowing in our heads that we are God's beloved, even as we continue to work to claim in that our hearts and cement it deep down in our spirits and embody it in our flesh--*none of which is easy!* Let's practice together now, in fact! Say it with me: “I am God's beloved. You

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are God's beloved. *We are God's beloved...*" And as we live more and more from that place, we cannot *not* share that love with the world around us, as we continue to do the works of Jesus...

"We love because God first loved us." (1 John 4:19)

Good people, Love is what matters. That's what it comes down to. Not numbers. Is God's love known and felt and experienced and shared in and through this community of faith? I think it is. In fact, I know it is. And as you read through the testimonies shared in the pages that follow (*some call them "reports"; I see them as testimonies to the presence of God in our shared life!*), I think you'll have to agree with me.

God's Spirit is alive and well—and sometimes even kicking—here in this place and among these people (i.e., you!). *Thanks be to God!*

Pastor Deb

Pastor's Report for 2023

Just in case anyone wonders what else I do besides preach on Sunday mornings, I decided to fill in those blanks a little bit...

Over the past year, I regularly had the privilege of serving the WRPC congregation in the following ways:

- Preparing and leading Sunday morning worship services, including preaching and presiding at the Lord's Table.
- Leading and/or arranging leadership for Sunday morning adult education.
- Facilitating the Monday morning [ecumenical] Prayer Meeting.
- Facilitating the Tuesday morning [ecumenical] study group ("Tuesdays Together").
- Holding "Office Hours" at the Pig & Fig Café on Wednesday mornings.
- Convening the women's fellowship group, "TNT" (Talk & Treats), 2x monthly.
- Writing a weekly pastoral reflection for the Overlook (WRPC's digital newsletter).
- Moderating monthly Session meetings.
- Participating in the monthly Out-to-Lunch Bunch outings.
- Participating in monthly Worship Ministries Team and Budget & Finance Committee meetings.
- Participating in monthly "Lemonade on the Lawn" activity, beginning in July.
- Meeting or otherwise communicating with individual members and friends as needed/wanted/appropriate.

I also had the opportunity to serve in the following additional (occasional) ways:

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- Offering worship leadership for Ash Wednesday (*I was also available at WRPC throughout the day to offer ashes to individual community members*), ecumenical Lenten evening worship, Maundy Thursday, Good Friday, Easter Sunrise service, a Service of Grief, Lament, and Hope [Blue Christmas], and Christmas Eve services.
- Arranging for guest preachers (who represented diverse perspectives) when I would be away.
- Coordinating the planning of a work project for a group of ~15 high school students from Menaul School, who spent an afternoon during their Spring Break (April 6) at WRPC, helping to construct a (beautiful!) labyrinth; then coordinating and promoting an official Chamber of Commerce Ribbon-cutting and Community Dedication of the labyrinth.
- Meeting occasionally with Liz Graham, WRPC's COM liaison.
- Facilitating a Worship Ministries Team mini-retreat.
- Facilitating the scattering of Ken Holmes's ashes, with Jennifer and family.
- Helping coordinate WRPC's participation (with BELC and FUMC) at the LA Pride Festival.
- Helping plan and promote WRPC summer "Work Party."
- Helping with the Dedication and Blessing of "Ken's Bench" (@1880 Camino Redondo).
- Supervising two local young men who were completing community service hours (i.e., they did ~15 hrs. of work at WRPC).
- Meeting Fred and Lorraine Thomas (from the House of Fellowship in Bread Springs, NM) in Albuquerque to deliver 14+ backpacks full of school supplies, collected by WRPC.
- Facilitating a Session retreat.
- Helping plan and promote WRPC's 3rd annual Parking Lot Sale, including the collection and subsequent delivery of children's books to "Chinle Planting Hope" in Chinle, AZ.
- Meeting with the Nominating Committee.
- Coordinating with other local faith leaders regarding a community collection for asylum seekers in Deming, NM (through the organization "Colores United").

I'm also grateful for opportunities to serve beyond WRPC, and did so in the following ways:

- Participating in quarterly stated meetings of the Presbytery of Santa Fe (February, June, October); including serving on the Worship Networking Committee and the Coordinating Team.
- Participating in a monthly get-together with other local clergywomen (Nicolé Ferry, BELC; Cynthia Biddlecomb, TOTH; Lynn Finnegan, Church of the Holy Faith, SF; Mary Ann Hill, TOTH), and writing an article bi-monthly for the (shared) bi-weekly locally-published column, "All Shall Be Well."
- Participating in monthly UCC Southwest Conference Executive Board meetings (by Zoom), as Secretary.
- Officiating at the wedding of a local couple.

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- Attending the UCC SWC Annual Meeting - Apr. 27-28 - El Paso, TX.
- Attending “Drag Queen Story Hour” at Mesa Public Library (as a clergy ally).
- Officiating at the community memorial service of a local teen who died by drug overdose.
- Sharing a presentation on the Travel Study Seminar [see below] and the Doctrine of Discovery with a local United Methodist Women’s group.
- Coordinating with Patti Merrill, for a fall recital at WRPC: “Give Thanks.”
- Opening the WRPC sanctuary for a “Quiet Place, Sacred Space” for the community, Wednesday evenings during Advent.

Again with gratitude--I took advantage of the following opportunities for continuing education and personal retreat:

- A workshop: “Pastoral Leaders and Emotional Maturity” - Jan. 30-31 - Scottsdale, AZ (PCUSA)
- Nollau Leadership Institute final gathering - Mar. 5-9 - Denver, CO (UCC)
- Presbyterian Peacemaking Program Travel Study Seminar: “Native Lands of the Southwest: the Doctrine of Discovery and Its Legacy” - Apr. 28 - May 7 - NM/AZ
- Overnight [i.e., silent retreat] at the Pecos Benedictine Monastery - July 30-31 - Pecos, NM
- Monthly spiritual direction.

That’s not everything, of course, but it’s a pretty good chunk! And I continue to be so deeply grateful for the opportunity to serve in this capacity, working alongside the good and faithful people of White Rock Presbyterian Church, as we live into God’s love in our own lives so that we might live out God’s Love in the world. What an honor to partner with you all, as we continue to partner with God, and work to discern who God is calling us to be and what God is calling us to do.

Thank you for allowing me the opportunity to serve you as your pastor, and to serve with you as co-workers with God in this time and place.

Pastor Deb

Session

While attending to the functional needs of the congregation from celebrating worship and the sacraments to managing the budget and stewarding the facilities, the Session bases what it does in times of regular prayer, the study of scripture, and in caring and support for each other – in celebrating the little and large events in the lives of real people, and grieving with them in their losses.



Unlike some years when the work of the Session is dominated by one or two major themes, 2023 was a year graciously limited in its range of crises, and the Session used the time to reflect on major directions and on ways for the congregation to be all that it is called to be. One notable success for the year was the addition of a new Labyrinth and meditation space to our property landscaping, largely enabled by the effort of about a dozen students from Menaul School as WRPC became a stop on their week-long Spring Break service project. We see the Labyrinth and Meditation

Space as, firstly, a gift to our neighbors and friends -- and a bit of a Safe Space for any who need it.

The Session rejoices in Deb Church's pastoral presence among us. The Session thanks God for the leadership which Deb brings coupled with her abiding commitment to love the congregation and each of its members and friends, declaring each to be individually "beloved of God." The Session especially rejoices with Deb as Sarah continues, with apparent success and optimism on her road to full physical, emotional, and mental recovery.

Some specifics:

- In January, the Session paused to reflect, in gratitude, upon the extraordinary generosity of WRPC members and friends as they support the ministry of the church, especially through financial support. The pastor and Session members each wrote two or three personal thank-you notes to those who took part in the annual Stewardship campaign. The Session met with the Facility manager discussing: 1) the appearance and feel of the Sanctuary space and possibilities to make the space lighter and more welcoming; 2) outdoor landscaping included the Prayer Garden which at about 30 years old and reaching the end of its life; and 3) the advisability of replacing the serviceable but old and unrepairable kitchen range; and other facility safety issues. The Session reviewed the Clerk's Annual Reports to the General Assembly and to the Presbytery, having previously reviewed and adjusted the rolls in December. The Session reviewed the Pastor's Terms of Call and commended them to the congregation for its approval. The Session reviewed preparations for the Annual meeting and completed its fourth monthly review of the 2023 budget proposed by the Budget Finance and Administration Committee and adopted it for inclusion in the Annual Report and presentation at the Annual Meeting.
- In February, the Session reviewed the minutes of the Congregational Meeting, commending them to the congregation for its approval; reviewed the 2022 financial closing, and took action to adjust signature authority at Enterprise Bank. The Session heard a report from the Commissioner to the February meeting of the PSF; and conducted a deliberate conversation with the Chair of the Nominating Committee about what the

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Committee learned as it explored opportunities for leadership with various candidates. The Committee encountered many responses reflecting the busyness and challenges facing members, personally, but little structural concern about service as Elder or Deacon. The Clerk observed one structural issue with the election process that might be addressed with a change to the By-Laws. The Session reviewed the Tree of Dreams motif and noted the success of the stewardship campaign based on that Motif, and Deb reported an offer from Menaul School to provide student labor for a (part of) a day during Holy Week to support the ministry of WRPC.

With joy and thanksgiving, the Session welcomed Nathan and Hannah Miller (and Calvin, Peter, James, and Eleanor) into membership in WRPC. Hannah and Nathan discussed their faith journey, including experiences in other communities in Los Alamos and cited WRPC's (recent) public statement on openness and welcoming, especially to members of the LGBTQIA+ community as important to their decision to join the membership.

- In March, the Session heard a report from the Clerk as one of the Presbytery's commissioners to the Synod of the Southwest, which provided a rare glimpse into the mission ministry and activities of the Synod, including the Synod's emphasis on ministry to and with Hispanic and Native American populations in Arizona and New Mexico. The Session continued its discussion of the implications of the Tree of Dreams for the life and ministry of WRPC and explored the interests of each Session member which centered on worship and fellowship related activities; and on the importance of "personal invitations" to engage members and friends in activities – especially service activities conducted beyond the walls of the church and outside Sunday morning.

The Session returned to the request by Ponderosa Montessori and Sharon Seitz to explore opportunities for joint educational ministries and joint property use. There are ways in which such cooperation could be mutually beneficial, but also some potential misalignment between WRPC values and approaches and those of PM. The Session asked the pastor and Clerk to continue the dialogue.

Deb provided a review of her many "outside" activities as pastor including service to both the UCC and PSF in the broader ministry of the church(es), a year-long professional development program (Nollau); and her plans to participate in a ten-day domestic travel/study tour: "Native Lands of the Southwest: The Doctrine of Discovery and Its Legacy." The Session acted to adjust the daily and monthly maximum limits to ACH transactions at Enterprise Bank as recommended by our accounting firm.

- In April, the Session heard a report from the Pastor and Clerk of their conversation with Sharon Seitz of Ponderosa Montessori regarding Sharon's Freedom Fire vision for providing alternative educational opportunities in Los Alamos and White Rock. The Session's reactions focused on four topics: 1) the need for an alternative model, and the population who such a model would serve; 2) the relative immaturity of the business plan and financial plan, recognizing that Sharon is in the early stages of formulating that plan;

3) the meaning and implications of the terminology “Christian School” in the current vernacular; and 4) legal implications for WRPC of entering into a formal engagement with any “school” activity. The Session continued discussion of the implementation of the Tree of Dreams motif as an outline for ministry, focusing its discussion on plans for a few “mini retreats” to explore “branches” of the Tree. The results of the, already conducted, Worship mini retreat were reviewed. Deb reminded the Session of her upcoming participation in the Domestic Travel/Study tour on “Native Lands of the Southwest.” The Session heard a report of the extraordinarily successful efforts of the Menaul School students in making the labyrinth a reality. The Session continues to pursue purchase of Umbrella Liability insurance since the PSF terminated its common Liability Insurance Policy.

- In May, the Session heard a report of the work of the Deacons including a wide range of ministries and services to WRPC members and friends. The Session greeted returning Elders Selma Reinovsky and Rod McCabe, thanking them for their earlier terms of service and for their willingness to undertake yet another term – satisfying the requirement of Presbyterian polity for the Session to “Examine” candidates for Ordination and Installation. The Tree of Dreams discussion continued focusing this time on the topic of “How does WRPC “see” itself, now and in the future -- and conversely how is WRPC “seen” by the community around us? These questions are important for internal reflection but may also be some of the right questions to address to our neighbors. The Session reviewed and refined a draft response to Sharon Seitz of Ponderosa Montessori in response to her inquiry about joint ministry and mission with WRPC. The response suggests that Sharon continue to refine her vision and plans, and that WRPC is willing to continue the dialogue with her as those plans emerge. The Session received the first of a series of monthly financial projections for 2022 final status – projections that have not been a routine part of WRPC financial management in the past, and which have little value BEFORE mid-year.

Craig Kelley, Facility Manager, met with the Session discussing the near-completion of the Labyrinth, plans for a Spring work party in June, focusing on landscape issues, replacement of the kitchen range, and the current status of funds and equipment purchase installation and utilization for Digital Ministry (see separate report).

- In June, the Session heard a report from its Commissioner to the June Meeting of Presbytery. The Session met with Robin Pekar and Sara Mason, resource persons from the LGBTQIA+ community who have agreed to walk alongside WRPC as we learn how to walk alongside neighbors and friends from that community. Robin and Sara shared some of the stress and anxiety of the LGBTQIA+ community resulting from the increasing number of public expressions of hostility. They suggest that the best support that the straight community can offer is simply listening to the experience and need of the queer community – and that is especially true for clergy. Discussion of the Tree of Dreams focused on plans for the Officers Retreat and the need for “visioning” in lieu of

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“training” The Session acknowledged the “meet and greet” potluck at WRPC for the Ibrahimi family.

- In July, the Session focused on the ongoing work of the ministry units. The Pastor’s report acknowledged that her recent PC(USA) Domestic Travel-Study tour had further raised her sensitivity to the impact of the Doctrine of Discovery on both the indigenous and immigrant people of the southwest and its implications for us as Christians and Americans. The Budget and Finance report discussed ways to appropriately share financial information with the congregation while continuing to respect the extraordinary generosity of our members and friends. The discipleship report focused on plans for a potpourri of one-time topics for Adult Study over the summer and the progress of the new Men’s Workday Lunch fellowship activity. In the Facilities segment the Session discussed how the Infrastructure Investment and Jobs Act offered opportunities for partnering with federal funding for infrastructure improvements to Non-Profit facilities, and the mechanisms to offer proposals. The Mission report highlighted plans for a work trip to HOF and the Navajo nation, and on the distribution of the proceeds from the Parking Lot Sale. The Clerk reports regularly on continuing items not otherwise covered in the agenda.
- In August the Session continued its experiment focusing on the on-going work of its ministry units. The Pastor summarized points emerging from the Session’s Planning (Training) Session including comments about the assets of small congregations; the value of considering “How others see us,” and some ideas about the Neighborhood Survey. The Budget and Finance committee reported its ongoing efforts to estimate end-of-year financial position and the Pastor and Clerk reviewed the upcoming budget planning cycle for the 2024 budget. Deb commented on the Summer Adult Education program and study/fellowship activities for both women and men. The Fellowship committee reported on monthly Out to Lunch events and called attention to the need for prudent attention to safety of all in our facilities, without submitting to fear of what “just might happen.” The Facility Manager commented about recently completed projects including installation of security cameras, completion of the Labyrinth project and other landscaping work; and on upcoming work on roof repair and renewal of the Rover Ave signage. The Ministry Beyond committee reported plans for the upcoming trip to the House of Fellowship and plans to suspend Sunday worship at WRPC for one Sunday. Leaders for Stewardship and Nominating Committees were appointed.
- In September the Session addressed an incident of vandalism in which the Pride flag that had been displayed on the Rover Ave sign was removed, and reviewed Deb’s open letter responding to the event with both anger and grief but including a message to the perpetrator that “it is my deepest conviction that you too are God’s beloved, no more and no less than anyone else.” The Session endorsed Deb’s letter and joined Deb in signing it. The Clerk presented thoughts on “Money Matters” in advance of the budgeting and stewardship seasons that included recent financial data, some insight into the budgeting process and some thoughts on the philosophy of giving. Distinct from the request from

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Ponderosa Montessori earlier this year, PM again requested, and the Session approved, use of a WRPC classroom for one day per week kindergarten and early elementary childcare when LA schools are not in session. In addition to roof repairs, a sewer blockage from Memorial Hall resulted in a near-heroic effort by Craig Kelley to excavate and replace a section of sewer line that had, for years been the cause of continued blockages. The Labyrinth community “ribbon cutting” was conducted, highlighting the availability of the labyrinth for use by anyone in the neighborhood and beyond. The success of the Parking Lot Sale was reported. The Work and Fellowship trip to the HOF was postponed because of several medical crises at the HOF.

- In October, the Session heard a report from the WRPC Commissioner to the October meeting of the Presbytery of Santa Fe and continued its discussion of Money Matters by hearing an initial outline of the budget prospects for 2024. The Session approved planning assumptions for budget preparation including a 4% increase in the terms of the Pastor’s Call, the pastor’s housing allowance, and a 3.5% increase for the staff salaries. The Session established a goal of at least 10% for Benevolence giving, and the inclusion of up to \$24,000 of “Grace income” (Unidentified/Unpledged). The session set the date and time for the Annual Meeting. The Session also discussed, and approved in principle, an offer of a permanent position to Conny Egozi as worship accompanist and the future development of a compensation model for AV assistants for Sunday worship. The Session commented on the proposed changes to voting processes in the By-Laws. The Facility Manager commented on recently completed work and work in progress and, as usual, solicited suggestions and input from the Session. Deb reported on her plans to travel to Chinle, AZ, to deliver hundreds of volumes of books donated to the Chinle Planting Hope Bookmobile project and plans a fall Adult Study on the Doctrine of Discovery based loosely on her Domestic Study Tour in May/June.
- The Session met late in October and planned to meet early in December to schedule around the Thanksgiving and Christmas holidays.
- In December, the Session heard a report from the Clerk, who is one of the PSF commissioners to the Synod of the Southwest, on the fall meeting of the Synod, convened in Phoenix in November. Again, continuing the Money Matters segments from recent meetings, the Session reviewed an interim proposal from the Budget and Finance Committee for a 2024 budget informed by the (encouraging) results of the Stewardship campaign to date, noting the possible need for follow-up with any member or friend from whom we had not heard. The Session conducted the annual review of the rolls, and reviewed plans for the Annual Meeting, including the schedule for the preparation of the Annual Report. The Session reviewed and adopted an action prepared by the Clerk that recaps the actions required by the PSF for the year 2023 that collects the particular information needed by the PSF into one place in the minutes. The Session recommended to the Annual Meeting the proposed amendment to the By-Laws about voting processes. The Budget and Finance Committee presented its last end-of-year financial projections showing a slight surplus of income over expense for the year 2023.

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The Session is pleased to report that WRPC has prospered again in 2023, by the grace of God, and through the dedicated prayers, service, and support of its members and many friends.

Thanks be to God!

With prayers for Blessings and Shalom.

Bob Reinovsky, Clerk
...writing for the Session
January 31, 2024

Board of Deacons

Jennifer Holmes, Jean Callaghan, Ann Heaton WRPC Deacons, class of 2024

The deacons keep in touch through email and phone calls/texts. Our activities included (but were not limited to) the following:

- We checked in with our church family regularly via after-church fellowship time, phone, text, email, ZOOM, in-person visits, and letters.
- We coordinated efforts to keep in touch, notify the congregation, and provide communication and/or food for families in need.
- We kept an active weekly prayer chain for requests and joys, including with the Navajo House of Fellowship.
- We provided weekly meals for one family with a new baby for two weeks.
- We provided childcare for one family while preparing to move.
- We coordinated gifts and cards for our church family (including Megan Kelley who received her PhD from The University of California Santa Cruz in June, Jemma and her wife Sheena who welcomed baby Wallace in August, Mary Diaz, who “graduated” from hospice care in November, and Joyce Haven’s friend who lost premature babies.)
- Lori Kelley continued sending birthday cards to church family members.
- We called, sent cards, and visited individual members and friends undergoing stress or need, including one friend of the congregation at Aspen Ridge Care Center.
- We sometimes attended session meetings on behalf of Deacons.
- Jean Callaghan helped with monthly communion set up, delivery, and clean up.

In our small church family we ALL act as deacons, serving our congregation and the community with the Love of Christ. Thank you!

Jennifer Holmes
1/19/2024

Christian Education/Discipleship Ministry

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There were a variety of discipleship opportunities at WRPC in 2023, in two primary settings:

1. Sunday morning Adult Education (11:00 am - 12:15 pm, at WRPC)
 - a. Lent: *The Desert of Compassion* - Rev. Rachel Srubas
 - b. Summer: a series of “one-off” opportunities, including the following topics:
 - i. Fellowship brainstorming
 - ii. An introduction to the Enneagram (Deb)
 - iii. Jail Ministry (John Lehner)
 - iv. Chinle Planting Hope (Kathy Mitchell, via Zoom)
 - v. Labyrinths (Lynne West)
 - vi. LGBTQIA+ 101 (Sara Mason and Robin Pekar)
 - vii. Christian Ed brainstorming
 - viii. White Saviorism (Deb)
 - ix. Navajo culture (Jennifer H.)
 - c. October/November: “Come See, Learn, Grow: Native Lands” - Deb shared pictures and stories from her experiences on the Travel Study Seminar on the Native Lands of the Southwest and the Doctrine of Discovery.
 - d. Advent: *Bless the Advent We Actually Have* - Dr. Kate Bowler)
2. “Tuesdays Together” (9:30 - 11:00 am, at WRPC and via Zoom) - This is a group that began in January 2022, with a year-long Bible study, reading through the entire Bible chronologically. It has continued to grow and expand, with our Zoom capabilities allowing WRPC members and friends to regularly participate from places including Colorado, California, St. Louis, Albuquerque, Los Alamos, and more. This year we used the following books/ resources as the foundations for our discussion:
 - a. *Good Enough* [a Lenten study] - Dr. Kate Bowler
 - b. *How the Bible Actually Works** (**In Which I Explain How an Ancient, Ambiguous, and Diverse Book Leads Us to Wisdom Rather Than Answers--and Why That's Great News*) - Dr. Peter Enns
 - c. *Hallelujah Anyway: Rediscovering Mercy* - Anne Lamott
 - d. *Bless the Advent We Actually Have* [an Advent devotional] - Dr. Kate Bowler

We also continue to be extremely blessed to have Elder Joyce Haven provide a thoughtful lesson for our “Young Disciples” on Sunday mornings during worship, complete with visual images to support her message and, more recently, the teaching of a word or phrase in sign language. The whole congregation benefits and learns from Joyce’s offering.

Pastor Deb

Buildings and Grounds Ministry

The Buildings and Grounds Ministry, administered through the WRPC Facility Manager position, had another very busy year in 2023. Numerous projects and issues were completed and addressed, including completion of the labyrinth/meditation space project, replacement of the kitchen's commercial gas range, numerous roof repairs, emergency waste line repair (Memorial Hall south), installation of a new church sign (Rover Blvd), additional landscaping gravel placement, parking lot light post(s) improvement, video security system installation, and main building/Memorial Hall furnace maintenance. In addition to the completed projects and issues, general grounds maintenance was continually addressed throughout the year.

Plans for the 2024 calendar year include additional landscaping along Rover, Prayer Garden rejuvenation, additional church sign upgrades, and possible exterior sanctuary wall moisture sealing with interior wall painting.

I look forward to continuing service to the Buildings and Grounds Ministry in 2024 while minimizing overall B&G costs to maintain as well as upgrade/update the appearance, safety, and usability of WRPC facilities and exterior areas.

Craig Kelley, WRPC Facility Manager
1/15/2024

Hospitality/Fellowship Ministry

“Make a joyful noise to the Lord, all the earth.
Worship the Lord with gladness; come into his presence with singing.”
Psalm 100: 1-2

There are many scriptures which call upon us to find joy in our relationship with God and one another. The Fellowship committee works to facilitate such connections with each other.

We offer birthday greetings and warm welcomes at the door. We are developing a fellowship space, allowing us to share and enjoy refreshments during a social time after Sunday worship. All are invited to participate in Out to Lunch Bunch and in sharing enjoyment in an afternoon movie. We all have a chance to support passing out hot drinks at the annual Los Alamos Christmas Light Parade (we've been told that we've become a tradition for people we've served.). We celebrated sharing the new Labyrinth with the community. We have participated in offering lemonade or cocoa (depending on the season) and conversation with passersby on Rover. We've made an effort to support other committees' activities, offering such help as arranging receptions. And we serve a simple lunch before the monthly session meeting.

We offer sincere gratitude to all those who have assisted these efforts in any way, and particular thanks to all who have supplied refreshments to enhance our weekly fellowship time.

Selma Reinovsky
1/20/2024

Mission Beyond

WRPC continues to support local, regional, national, and global mission efforts. This support is given in many forms including unified giving to the PC(USA) that supports mission efforts around the world, direct support of specific missionaries and programs, volunteer efforts of individual members, and trips to support various missions.

WRPC continues to have a strong partnership with the House of Fellowship (HOF), a Navajo church ministering to the needs of the people in its community south of Gallup, and Nihitaá Binaanish, its associated non-profit. In July, Julie's Helpers distributed a \$2500 scholarship to Storm Nguyen. Storm started attending the University of New Mexico in the fall of 2023 to start work on prerequisites for a medical sonography certification as well as a minor in business. Storm's dream is to someday open a sports training facility that will train and mentor Native youth. Storm, her boyfriend Anthony, and her mom Rometa joined WRPC at our late summer picnic and shared their stories and expressed appreciation to the Meadows family and our congregation. During the summer, Jennifer H. coordinated an effort to fill back-to-school backpacks for both the interfaith refugee school children and House of Fellowship children. In August, Pastor Deb delivered 14 full backpacks to Pastor Fred and Lorraine from the House of Fellowship. All of the school supplies were distributed at a special "Back to School Revival" held in the Big Tent at Bread Springs, where each child was prayed over. In December, WRPC contributed to Christmas care packages for Navajo children and elderly. Unfortunately, it was necessary to postpone our October mission trip to HOF due to extenuating circumstances.



WRPC formed a new partnership with Kathy Mitchell and Chinle Planting Hope. Kathy is a Navajo Presbyterian, a counselor at Chinle Middle School, was a trip leader on the Travel Study Seminar in which Pastor Deb participated, and is part of the Leadership Team for Chinle Planting Hope. Chinle Planting Hope has launched a Bookmobile project to expand the reading and learning opportunities for both the children and community in Chinle, Arizona. The Bookmobile will make a variety of books and learning games available, strengthen literacy skills, and help broaden children's horizons. The 3rd annual "Not Just Junk in your trunk" WRPC Parking Lot Sale raised \$2,000 that was distributed to Chinle Planting Hope and Nihitaá Binaanish. On Nov. 16, Pastor Deb and Joyce H. delivered a \$1000 check and two carloads of books to Chinle for the Bookmobile project and were present for the Bookmobile's Fall event.

WRPC continues its journey toward deeper understanding of Christ's call to inclusivity, with specific consideration given to LGBTQIA+ persons. For the second year in a row, WRPC hosted

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a table along with Bethlehem Evangelical Lutheran Church and First United Methodist Church of Los Alamos at the Los Alamos Pride Festival in June, where, among other things, we distributed rainbow “Beloved” stickers. In July, we had the opportunity to meet with Sara Mason and Robin Pekar, members of the LA/WR LBGTQIA+ community, as part of the “Let’s Talk” summer Christian education opportunity. Sara and Robin shared an interactive presentation on some helpful LBGTQIA+ basics and answered questions.

WRPC continued to partner with WR Methodist, Santa Fe Presbyterian, and Westminster Presbyterian (Santa Fe) to support the Ibrahimis, an Afghan family of eight who resettled to Santa Fe in February 2022. In June, WRPC along with our partners from WR Methodist and First Presbyterian Santa Fe held a picnic to meet the Ibrahim family. It was a time to celebrate their progress learning English, achieving permanent resident status, and the children completing their first full year of public school.

WRPC also partnered with other LA/WR community organizations. Through our collaborations with Lutheran Family Services, 60 backpacks full of school supplies and about \$1500 worth of gift cards were provided to refugee children. In addition, WRPC, The United Church, the Unitarian Church, the Los Alamos Jewish Center, and the Church of Jesus Christ of Latter-Day Saints in Los Alamos held a collection drive to support the work of Colores United to assist asylum seekers in Deming, NM.

There were many other programs and services that WRPC supported through the Mission Ministry in 2022. Unified Giving to the Presbyterian Church (USA) through the Presbytery of Santa Fe supports mission efforts around the world. The One Great Hour of Sharing special offering taken on Easter Sunday supports Presbyterian Disaster Assistance, the Presbyterian Hunger Program, and Self Development of People. The Christmas Joy Offering helps provide financial assistance to current and former church workers and their families and enables deserving students to attend Presbyterian-related racial ethnic colleges and schools.

Other international support includes the work of PC(USA) mission co-workers Carol and Leith Fujii in Southern Thailand and United World Mission’s Beverly and Steve Jones in Mexico, and the Café Justo coffee growing and roasting cooperative in Mexico. Additionally, WRPC supports several regional missions including Nihitaa Binaanish, Camp Loma Verde, the Jicarita Cluster of Northern New Mexico churches, Lutheran Family Services that administers refugee relocation programs in the Southwest, and the Presbytery of Santa Fe Medical Debt Relief Fund that allows the purchase uncollectible medical debt owed to Presbyterian Healthcare Services (PHS) at the rate of \$.07 on the dollar. Locally, WRPC continues to support LA Cares, LA High School Senior Appreciation Night, the Los Alamos Faith and Science Forum, JJAB, and Los Alamos Self-Help and the Techo Fund.

Rod McCabe

Labyrinth

There was a vision for many years.

A vision of a place of Quiet, and Calm -- of Peace – of Prayer.

Then in 2023 that vision came to fruition.

The White Rock Presbyterian Church labyrinth was created.

Under the leadership of Craig K. and Lisa F., it took shape.

With the work of students from Menaul School in Albuquerque, it was established.

With the support (financial, prayer and encouragement) of members and friends,
it became a reality.



These young people from Menaul represented countries from all over the world. One young man was fasting for Ramadan and his friends wanted him to rest in the shade.

But, as each new trail was laid down, he came and danced the path into being.

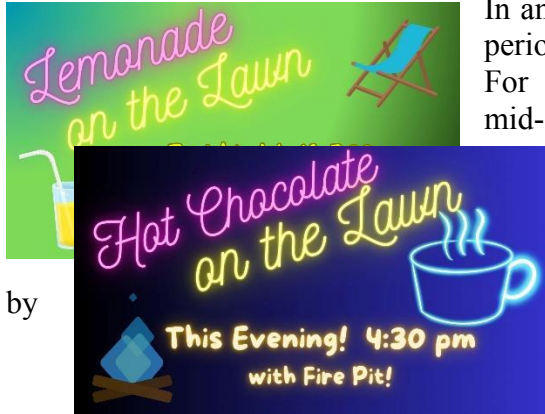
What a blessed representation of God's love for the whole world!

May using this labyrinth bring you blessings and peace.

Local Outreach

Lemonade on the Lawn

One key element of WRPC Mission strategy is an outreach to our neighbors who live in close proximity to the church facilities...an outreach that says, “We’re here for you.”



by

In an effort to be such a presence, the Session began a new, periodic outreach referred to as “Lemonade on the Lawn.” For one Sunday evening each month, beginning in mid-summer of 2023, a small group of Elders, Deacons, members, and friends gathered around sunset near the sidewalk on Rover Boulevard. Along with an informal service of seasonal cold, or hot, beverages, our objective was simply to greet neighbors passing with pets or children, on foot, bicycle, and even the occasional motorist who was willing to stop to see what “those Presbyterians” were up to now! As weather cooled, Pastor Deb brought her fire pit, and

along with warm cocoa and coffee, we continued to offer warm greetings even as the air became chilly with the first hints of fall weather arrived. The weekday Eve of All Hallows Day (Halloween!) was another opportunity for us to offer our greetings (along with special offerings of Halloween treats in the form of candy with a blessing attached), though we learned that a presence on Aragon might have been well advised.

Initial reaction ranged from appreciative to some skepticism. Not totally unexpectedly, a few walkers diverted across Rover to “pass by on the other side of the road,” perhaps concerned that we were either asking for donations OR offering more pointed engagement than they welcomed. We have no explanation for the one unaccompanied pet, out for a solo stroll, who did likewise!

Festival of Lights Parade



Los Alamos Winterfest, and the accompanying annual Festival of Lights Parade, is a great opportunity for friends and neighbors in Los Alamos to meet each other, share holiday greetings, and make new friends. It’s a time to celebrate what it means to be a community that shares both its heritage and its optimism for the future, and that cares for one another.

At White Rock Presbyterian Church we are thankful to be a part of the Los Alamos community and we like to extend a warm thank-you to our neighbors for their support of the work of WRPC in Los Alamos and around New Mexico by offering a simple way to “warm-up” at the Festival of Lights Parade. We invite our friends and neighbors to join us for complimentary Hot Cocoa, Coffee and Cider at our hospitality booth at the Parade. Since 2016, with a break for COVID, we have been located along Central Avenue, across from the Metzgers parking lot, between UPEX and the Bradbury Science Museum, serving from 5:00 PM until it’s gone.

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In 2023 WRPC again provided free hot Cocoa, Coffee, and Cider at the Holiday Light Parade, this year on Saturday, December 2nd. Deb and four members and friends staffed the booth – and 1-3 more folks would be helpful. More than 200 people were served, virtually exhausting all hot beverages, leaving only a bit of coffee. Several “customers” offered kind comments recognizing our, now apparently well established, role in the annual parade. The Session observed that, although we have affixed the WRPC name and address to the beverage servings, we could be more vigorous in providing handouts and take-aways. A full written report, updated with lessons-learned for each year, is available for the benefit of brave souls who take on the organization of the hospitality booth.

Bob Reinovsky

Worship Ministry Team

“For where two or three gather in my name, there am I with them.” Matthew 18:20

At times it feels like our numbers are small, but our hearts and Faith are big. The Worship Ministry Team members are open to ideas and are willing to try to offer different offerings. Our worship services are being offered via Zoom for those who cannot or choose not to attend in person.

Looking for more participation during service, Pastor Deb continued to ask for volunteers to read scripture lessons from various microphones. We were thankful to have Bob Reinovsky share a message when Pastor Deb was away a Sunday in January, as well as have Joseph Santi-Unger serve as a substitute accompanist.

In anticipation of the season of Lent, members of WRPC again submitted devotional contributions for the Ecumenical Lenten Devotional. WRPC members attended the weekly Ecumenical Lenten services held at Bethlehem Evangelical Lutheran Church. To prepare for the season of Lent the colors of the chancel were changed to purple. Worship was held on Ash Wednesday, and Pastor Deb was available throughout the day to impose ashes.

At the beginning of each service during Lent, we had volunteers read passages and light candles. Rev. Ken Cuthbertson shared a message while Pastor Deb was away. A Maundy Thursday service as well as a Good Friday service were offered at WRPC. Easter was proclaimed with “He has Risen!” at the community Sunrise service held at Overlook Park. A traditional Easter service at WRPC was held followed by an Easter breakfast and Easter egg hunt. It was such a blessing to have young children help celebrate this day.

In April the Worship Ministry Team met for a mini retreat. Friends and members of WRPC were invited to come and share ideas about Worship. A large calendar was used to visualize upcoming events. Other topics that were covered included options for offering plate, vespers service, music, and providing services via a YouTube link. The following ideas have been implemented: services

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are offered via a YouTube link, Lemonade on the Lawn - Sunday evening of fellowship by the sidewalk and meeting our neighbors walking by, Offering - a time to focus and mention how WRPC members and friends serve the community. Pastor Deb participated in a Domestic Travel and Study Tour for two weeks in late May and early June. Elder Jennifer Holmes led worship and preached on April 30th, and Rev (retired) Gil George preached on May 7th.

Before heading into the Ordinary time of the church season, we celebrated Pentecost. It was asked to wear the colors red, orange, or yellow to represent the fire of Pentecost. The children handed out small paper doves. Everyone received streamers to wave to represent the wind of Pentecost.

On the last Sunday of July, we tried something different. During our mini retreat we noticed that some months have five Sundays and wondered if we could do something different on those Sundays. On July 30th we tried a trivia Sunday; trivia questions were Bible related and created in a way so that everyone could participate. Questions were given on cards while answers to the other questions were on the same card.

September was a time to plan for World Communion Sunday and the start of the Fall Stewardship Campaign. In October we celebrated World Communion Sunday using different languages during the service along with small flags to remember different nations around the world. We offered our Lemonade on the Lawn drinks along with treats on Halloween. Selma Reinovsky led worship and preached on October 22nd.

November was time to observe All Saints Day and remembering the gifts we have been given by those who are Saints in our lives. On November 12th we dedicated our worship service to Stewardship. It was a time to dedicate our monetary pledges to the church and recognize the gifts we have been blessed with. To recognize the gifts we have been given, members and friends were asked to contribute photos of the gifts they have been given. The photos were made into a collage with a mirror in the middle. The mirror reflected the person looking at it, which is the most wonderful gift we are given. That afternoon Patty Merrill held a piano concert for the public. The Worship Ministry Team started thinking about how we can take advantage of our small size. It was decided to try worshipping around tables so we could enjoy a relaxed style of worship. We attempted this style on November 19th.

December is the month of Advent. Friends and members lit the Advent wreath each Sunday. The themes for each Sunday were Hope, Peace, Joy, and Love. Joyce shared the ASL sign for each. A quiet space was offered on Wednesday evenings for anyone who wanted a space of quiet during the busy season. WRPC offered a Blue Christmas service for those who may feel the sadness of the season. Christmas Eve arrived on a Sunday which should sound wonderful but did make for an active day. We gathered in the afternoon to set out farolitos and set up for the evening worship. Due to various reasons we decided to try worshipping around tables again. Drinks and treats we spread on the tables to be enjoyed during the service. Nativity figures graced the tables as well. As the Christmas story was read, those attending were invited to find a nativity figure to bring forward and create a nativity screen in front of the church. Our small numbers allowed us to serve each other communion, and the service was concluded with the lighting of candles and passing the light of Christ.

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Through all of our services we have been able to share the service via Zoom and now YouTube thanks to the hard work of Bob Reinovsky. Bob has been aided by the help of Nathan McCabe and Griffin McCabe. Recently we have been blessed having Joseph Santi-Unger help us with the sound and video. The addition of Joseph and Griffin has allowed Bob to be part of the congregation during a service (for the first time since June 2021!).

We are grateful to everyone who has participated in Worship in any way, whether in person or remotely.

Joyce Haven

on behalf of the Worship Ministry Team:

Pastor Deb Church, Bob and Selma Reinovsky, Jean Callaghan, and Joyce Haven.

1/21/2024

Digital Ministry



One of the modest side-benefits of COVID was learning that ministry can, and in the future perhaps will be increasingly, assisted by digital media. During COVID we, of necessity, learned to worship, more or less, “together” using YouTube, to conduct meetings and even meet for fellowship using Zoom. We learned that digital broadcast and livestream can help us stay in touch with members and friends who are far away and

that contributions from the digital world might enhance what we do even when we are physically together. From the time we were first able to gather in person again in the early summer of 2021, we began to explore how we could take advantage of some the lessons of COVID.

Between June and December of 2021, we learned how to share Sunday worship using ZOOM in an elementary, and perhaps amateurish way, using limited technical resources and even more limited digital skills. Through 2022, as we learned how to do more, we also became more acutely aware of the limited capability of our equipment, and by early-2022, we were seeking ways to expand that capability. Deb learned of the possible availability of grants for expanded digital ministry from the United Church of Christ and wondered about the possibility of seeking matching grants from the Presbytery of Santa Fe. By mid-2022, we had researched technical capability that would enhance our ability to share worship from the sanctuary in a semi-professional way and prepared grant requests to the UCC and PSF, and by late summer we had received \$2500 from each to support our plans (for a total of \$5,000)!

With enormous thanks to Craig Kelley for his help and guidance, we were able to make initial purchase of upgraded equipment by the end of 2022; and by early 2023 the new equipment (a modern RF microphone system, a new CPU and monitor, and two new video cameras) was purchased and installed in the sanctuary, much of the needed software loaded, and the system was up, running, and in use supporting worship activities. Additionally, Craig designed and installed a new and much more accessible “AV Station.” All of this combined to make for a

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better real-time Zoom experience, making possible the recording and sharing of Sunday worship.

We began to learn about the complexities of copyright compliance in the now rapidly expanding universe of digital ministry and were able to tap into the professional experience of some in the Presbytery, most especially that of Seth Finch who helped guide us through a transition to new modes of licensing and copyright reporting. And with more than a little anxiety, in July 2023 we “graduated” from ZOOM to full livestreaming of Sunday worship on YouTube and online archiving.

While the first efforts using YouTube were somewhat more successful than we expected, we did not initially, and have not to-date, realized the full benefits of this expanded capability. With increasing capability and complexity, it appeared that our goal of building a system that could be operated by one person might not have been realistic, and in late 2023 we began to explore ways to increase the personnel resources available to share the workload. We are extremely thankful to Griffin McCabe and Joseph Santi-Unger, two young men who have, in a very short time, become familiar with both the equipment and the practice of supporting our worship service both in the sanctuary and online and who, by the end of 2023, have virtually assumed responsibility for Digital Ministry on Sunday morning!

Graciously, Santa Fe Korean Fellowship provided a generous \$1500 donation in 2023 for a “Media Fund” toward the cost of upgrading and maintaining digital ministry capability – which SFKF also utilizes. We continue to have just under \$2000 from the initial digital ministry grants from PSF and UCC in a Reserve Fund for digital ministry, and the SFKF gift has been added to those funds. Next on our priority list for improvements to the technical side of our digital ministries is the acquisition of a flat panel display, processor, and other items that will become part of a mobile Zoom platform that should be easy to use and available to all who use or hold meetings in our facilities. Also, high on the list are improvements to lighting in the chancel area of the sanctuary to make video recordings higher in quality, though those improvements may depend more on available time and labor than on purchased parts.

The next stage of growth after the technical capability is in expanding our means of creating digital content, images, music, and videos that support worship. Susan Laintz (WRPC Office Administrator) has accepted a major role in that content creation along with Deb. Together they have become quite adept at creating visual materials, including music videos to accompany congregational singing when needed and new animated material for our electronic bulletin board. The opportunities for creating digital material for sharing in worship and in other parts of our ministry are expanding and provide a great opportunity for anyone to contribute and learn a new creative outlet.

We need your help!

Bob Reinovsky
January 31, 2024

Stewardship Campaign 2023 (for 2024)

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“Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms” (1 Peter 4:10).

The idea of stewardship is taking care of land or facilities. In the church we can encourage people to give by focusing on different themes or practices; the practice of tithing, the practice of giving to meet a budget, the practice of giving as a form of gratitude. This theme for this season of Stewardship was to focus on the gifts we have been given. Members and friends were asked to contribute photos of the gifts they have been given. These gifts could be talents/skills someone has, friendships or those people we treasure, animal companions, nature, activities we enjoy, and things that help us do things.

Our Stewardship Campaign kicked off on October 15th and concluded on November 12th. While we collected images of the gifts we've been given, Pastor Deb sent out letters to remind everyone the importance of Stewardship. Before our final Sunday, letters containing pledge cards were sent out. On Dedication Sunday all of the images of gifts were assembled into a collage, with a mirror at the center of the collage, to reflect the most important gift we have been given: you!

Thank you to our members and friends who have submitted pledge cards and who so generously give of their talents, time, and funds.

Joyce Haven
1/20/2024

Nominating Committee

(The committee that offers you another opportunity to respond to God's call)
Members: Rev. Deb Church, Connie Goettee, Dick Heaton, Selma Reinovsky

Thank you to the committee members for their efforts to recruit people to serve this congregation as Deacons, Elders, or Nominating Committee members.

And may God bless those members who have been willing to allow their names to be submitted to serve you, using the talents with which they have been graced for the good of the church body.

With gratitude for their responses, we submit the names of the following persons to serve:

To serve on the 2024 Nominating Committee: Jean Callaghan
Connie Goettee

To serve as Deacons, Class of 2024-2026: Ann Heaton
Jennifer Holmes

To serve as Elders, Class of 2024 - 2026: Joyce Haven

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Richard Heaton
Min Ro

Selma Reinovsky
1/19/2024

Prayer Meetings

“Do not be anxious about anything but in every situation, by prayer and petition, with thanksgiving, present your requests to God.” (Phil 4:6)



The Prayer Team at WRPC continues to be active and vital. Beginning in 2019 when Pastor Deb came to us, the team has evolved through several formats and venues, including regular meetings at Aspen Ridge, and times of prayer and reflection while walking in the WR neighborhood.

Currently, Pastor Deb invites anyone to join an Ecumenical Prayer Group that meets in person at the United Church of Los Alamos (in room 311) at 10:30 am on most Mondays and via Zoom. The time together for prayer wraps up no later than 11:15 (usually by 11:00), and you are welcome to come as your schedule permits. The Zoom link is available from Pastor Deb at churchladyla@yahoo.com or by text at (505) 695-6423.

Participants usually include two to eight from various local churches on both ZOOM and in-person. We visit for a few minutes, then Deb opens with a reading from the Psalms and a prayer. We lift up those listed on the weekly Sunday prayer list from the WRPC bulletin as well as texted joys and concerns from our siblings at the Navajo House of Fellowship and others. Those attending also lift up prayers from their families, friends, and congregations. We pray for our world, our nation, and community concerns as well as for Mission Co-workers around the world.

Prayer meeting on Monday mornings is a wonderful way to start the “work week.” The gathering is advertised in both the WRPC church bulletin and the United Church bulletin each week. In addition, Deb sends out a weekly email invitation and ZOOM link to those who have asked to be on the recipient list. The gathering is open to all and is a blessing for our community.

The team continues to diligently and thoughtfully maintain the WRPC prayer list, with current prayer requests updated each week, shared in worship each Sunday morning, and included weekly in the Overlook. WRPC is a praying church, and we wish to keep that tradition active in our community. The pastor and Prayer Team continue to solicit prayer requests at any time by text or e-mail and shares urgent prayer requests with the members and friends of the congregation with permission.

Jennifer Holmes

Pastor's Office Hours



Deb invites anyone to join her for informal conversation, any Wednesday morning between 8:00 to 10:00 am at the Pig and Fig Café on Sherwood Blvd. in White Rock. No agenda. Questions about faith systems and life in general are welcome; lived experience – even experience with church and organized religion that may not be completely positive, prayer requests, and just plain everyday conversation are always welcome.

Come for coffee (Deb's treat!), conversation, or just a brief moment of

companionship.

TNT – “Talk & Treats” (Women's Fellowship)

“TNT” (“Talk & Treats”) is a small group of women (WRPC members and friends) who come together 2x/month for Christian fellowship, sharing what is happening in our lives, discussing community and world-wide events and issues, and sharing prayer requests, concerns and thanksgivings. We enjoy good laughs and fond memories of times past. Initially organized, remotely, during COVID, TNT first met in the church library on the 2nd and 4th Wednesdays at 11:00 am -12:30 pm with BYO brown-bag lunch/snack before returning to “shared treats.” We are grateful for and enjoy this time together.

Update: In 2023 Pastor Deb often brought a delicious homemade treat to share, and we celebrated each member's birthday with a small cake. This time together has helped us to keep current with each other's challenges and joys.

Joyce Berzins and Selma Reinovsky
2/4/2024

Work-Day Lunch (Men's Fellowship)

Pre-COVID, Presbyterian Men in the Morning (PM in the AM) was a small men's prayer and fellowship group, that met weekly at WRPC for breakfast on Friday mornings. Established in the 1990's (with a brief hiatus in the late 1990's), PM in the AM enjoyed a relatively stable core of participants that expanded to a regular group of about 10 men, including several regulars from other local churches, and occasional participation by friends and visiting family members. In a world that became increasingly divided and polarized, the participants at PM in the AM represented a very wide range of political, theological, and social points of view. That breadth notwithstanding, they sought, successfully, to live into the call of the New Testament that "*in*



Christ there is neither Jew nor Greek, male nor female, slave nor free...." by maintaining an open and honest dialogue about the issues that divide our world along with the even more important issues of whose truck is "best"; or who would win the Super Bowl. Like other in-person activities, PM in the AM was suspended in March 2020 as part of WRPC commitment to the effort to contain the COVID pandemic, but unlike many other WRPC activities, PM in the AM did not survive

the COVID interruption.

In 2023, a small group of WRPC men tried an experiment by gathering in a local restaurant for a "workday" lunch on a Friday in July, and that group has maintained a steady cadre of 3-6 men (almost) every alternate week since that first meeting. The setting rotates around local (Los Alamos) restaurants on alternate Fridays, the attendance rotates around family, travel, and work schedules, and the topics of conversation rotate around almost anything imaginable!

Initially, invitations to Work-Day Lunch have been spread within WRPC, although the group would welcome any guy, of any age (working or not), member and friend of WRPC (or not) to join the fellowship whenever their schedule permits – no continuing commitment implied.

It is our continued hope that some of the rich variety of backgrounds and perspective of PM in the AM can again be found – in this new format.

Come try it out!

Bob Reinovsky for the Friday Workday Lunch crew

1/31/2024

Internal Financial Review

10-1-2022 to 9-30-2022

The Internal Financial Review Committee of Lori Kelley and Jeff Kelley met at White Rock Presbyterian Church (WRPC) on Monday, December 18, 2023. Also attending was Susan Laintz, Office Administrator/Financial Secretary. The Office of WRPC Treasurer is currently vacant, and the Budget, Finance and Administration Committee is providing the oversight that would be the responsibility of the Treasurer. We reviewed the financial records for income, expenses, and other transactions for the period October 1, 2022, through September 30, 2023.

After reviewing the procedures followed by the office administrator/financial secretary, we examined specific entries for income and expenditures that included contributions, reimbursements, credit card charges/payments, and an overall month by month review. The church's investments were also discussed.

For the review of the income and expenses, we inspected the documentation supporting cash transactions, bank transactions, and bills submitted for payment. Specific, random entries were examined and traced for appropriate documentation in representative months during the review period for expenditures, and other representative months for income. We verified that selected QuickBooks check register entries for another representative month match the office check ledger. We also looked at the General Ledger and verified that all entries match the office check ledger and the Enterprise Bank & Trust statement. No errors or discrepancies were identified in the examined documentation. We found the financial records are maintained in accordance with standard accounting practices and principles.

A review of WRPC's investments was conducted by a review of statements and supporting paperwork. All investment information relating to New Covenant appeared to be in order. New Covenant statements examined match the corresponding records of WRPC.

Submitted by Lori Kelley and Jeff Kelley, Internal Review Committee

**Terms of Call Report
Installed/ Full-Time Position
Presbytery of Santa Fe**

YEAR __2024__



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MINISTER'S NAME ____ Rev Deborah Beloved Church _____

CHURCH _____ White Rock Presbyterian Church _____

POSITION AVG HOURS PER WEEK ____ 40 ____

☒ Pastor (including organizing, designated)

☐ Associate Pastor

☐ Transitional Pastor

☐ Transitional Associate Pastor

COMPENSATION INCLUDED IN EFFECTIVE SALARY

1.	\$30929	Annual cash salary
2.	\$25000	Housing allowance
	\$	OR Manse value, if manse is provided
3.	\$	Utility and furnishing allowances
4.	\$	Total Salary [sum of lines 1-3] minimum \$44,675 for full-time
5.	\$	Deferred compensation, 403b employer contribution (<i>do not include if your church has a matching contributions plan, see line 16</i>)
6.	\$	Bonuses, unvouchered allowances, gifts from employer
7.	\$	Other allowances (e.g., individual plan medical deductible or benefit premiums, SECA allowance <i>in excess</i> of 50% of estimated obligation, etc.) Specify:
8.	\$	Total Effective Salary [sum of lines 4-7]

BOARD OF PENSIONS PCUSA

9.	\$21812	Pastor's Participation (medical, pension, death & disability benefits) 39% of Total Effective Salary [multiply line 8 by 39%]
10.	\$	Additional employer costs for optional benefits Specify:

COMPENSATION NOT INCLUDED IN EFFECTIVE SALARY

11.	\$1500	Continuing education reimbursements (minimum of \$1250, cannot be prorated)
12.	\$1000	Automobile expense reimbursements (not commuting/IRS rate)
13.	\$	Business and professional expense reimbursements
14.	\$1000	SECA Tax allowance (only up to 50% of estimated obligation. Calculated at 7.65% of total salary) [multiply line 4 by 7.65%]
15.	\$	Group plan for medical deductible or benefit premiums, co-insurance Specify:
16.	\$	Other deferred compensation, 403b employer matching contribution
17.	\$	Other vouchered allowances Specify:

18.	\$81241	TOTAL COST TO CHURCH OR EMPLOYING ORGANIZATION [Sum of lines 8-17]
-----	---------	---

VACATION AND LEAVE

19. ____ 4 ____ Weeks vacation (minimum - four weeks)

20. ____ 2 ____ Weeks study leave (minimum - two weeks)

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21. 10 Days sick leave (minimum 10 days)

Note:

- *Pulpit supply minimum is \$150 plus mileage.*
- *Study leave & continuing education funds can accumulate for up to 3 years.*
- *When applicable, all calls include paid parental leave of at least 12 weeks.*
- *See the Presbytery's Policy for Health and Family Needs for additional guidelines.*

22. CLERGY RENEWAL LEAVE

All Calls and Call renewals must show Clergy Renewal Leave which is to be granted after six years with your congregation. EXPECTED YEAR OF CLERGY RENEWAL LEAVE:

 2027-2028

23. OTHER (please list):

Have these terms of call been approved by the Congregation? Yes X No If not, please give the date of the congregational meeting:

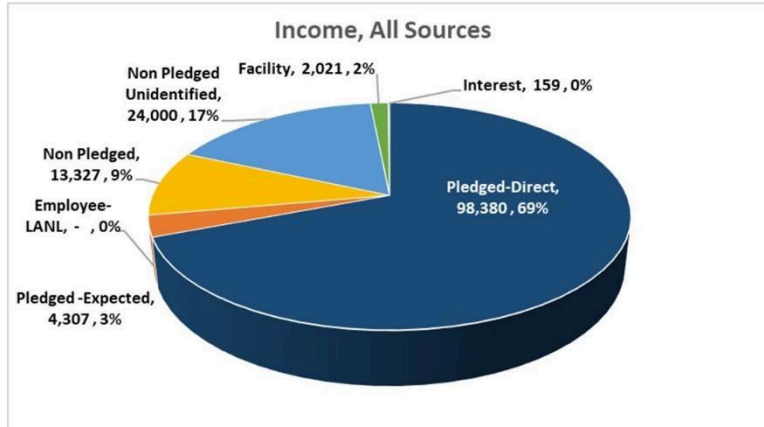
Please complete and return **by April 1st** to the *Presbytery of Santa Fe, 217 Locust St. NE, Albuquerque, NM, 87102*, or EMAIL asc@santafepresbytery.org or FAX to 505-345-6563. If amounts are not yet approved, please insert proposed amounts and notify the office later of any changes.

Clerk of Session

Signed: _____

Budget at a Glance

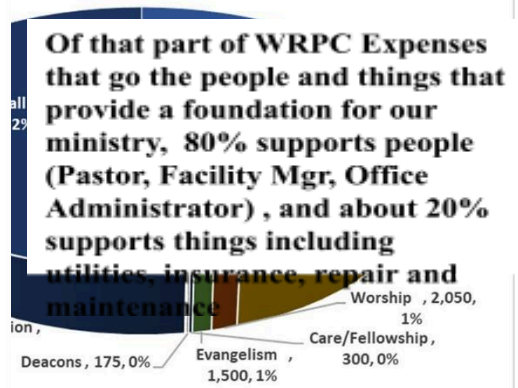
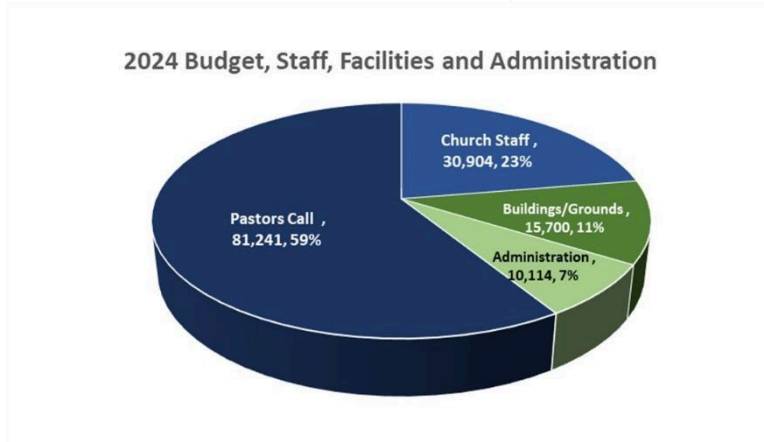
Here is a quick summary of where our money comes from and where it goes. Details follow.



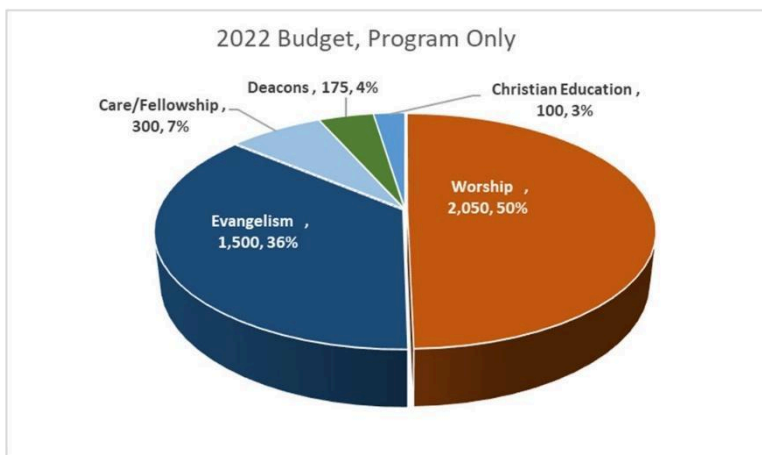
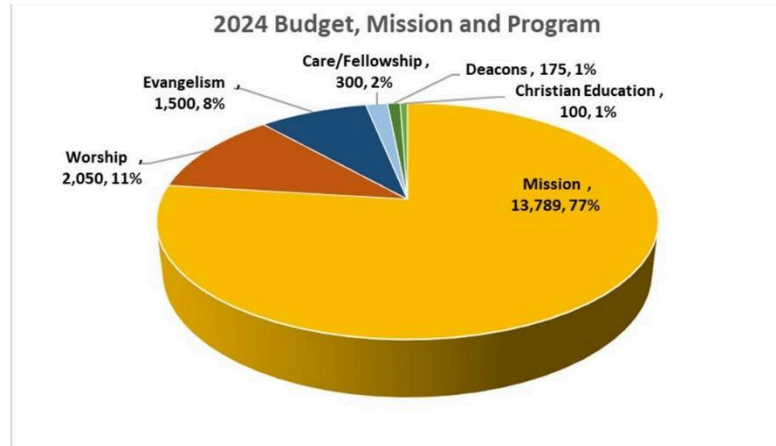
71% of WRPC Income comes from pledges, 13% from non-pledge, but regular supporters.
New this year is a category of “Grace” income (unpledged / unidentified – a new way of expressing reliance on the role of Holy Spirit

72% of WRPC Expenses are for

2024 Budget, All Categories



Of that part of WRPC Expenses that go Mission Giving and the Program that serves members friends and neighbors, 77% goes to Mission Giving (10% of all income)



Half of the 2% of expenses that support Program goes to Worship related expenses, and 15% to Evangelism and Outreach activities

WHITE ROCK PRESBYTERIAN CHURCH**Summary 2023 and Planned 2024 Budget**

Adopted January 23, 2024

		2023 Budget	2023 Actual	2024 Budget
INCOME				
	Pledged Income	115,730	132,938	98,380
	Pledged Income (expected, average)			4,307
	Pledged Income - LANS/ TRIAD	0	6,256	0
	Non-pledged Income	10,000	14,142	13,327
	Non-pledged/ Unidentified			24,000
	Facility Income	3,000	1,925	2,021
	Interest Income	50	151	159
TOTAL INCOME		128,780	155,412	142,194
EXPENSES				
Worship Ministry				
	Music	0	0	0
	Audio/ Video	150	0	150
	Piano/ organ Maintenance	400	321	400
	Liturgical Supplies	250	138	250
	Pulpit Supply	900	1,077	900
	Copyright Privilege	350	190	350
Subtotal Worship Ministry		2,050	1,726	2,050
Mission Ministry				
	GA / Synod / Presbytery (Unified Giving)	5,538	5,610	5,929
	Local / Regional / National / Int'l	7,340	7,330	7,860
Subtotal Mission Ministry		12,878	12,940	13,789
Evangelism				
	Evangelism	0	0	0
	Advertising	1,000	352	1,000
	Community Events	500	405	500
	Prayer and Study	0	0	0
	Social Media / Printing / Mailing	0	0	0
Subtotal Evangelism Ministry		1,500	757	1,500
Deacons' Ministry				
	Deacons' Ministry	100	64	100
	Community Care	75	0	75
Subtotal Deacons' Ministry		175	64	175
Christian Education				0
	Adult Sunday School	100	194	100
	Children / Youth Sunday School	0	61	0
	Study Groups	0	416	0
	Stewardship	0	29	0
Subtotal Christian Education		100	701	100

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	2023 Budget	2023 Budget	2024 Budget
Care & Fellowship			
All-Church Fellowship	200	351	200
Youth Fellowship	0	0	0
Congregational Care	0	0	0
Pastor's Discretionary	100	42	100
Subtotal Care & Fellowship	300	393	300
Staff and Administration			
Ministry of the Word			
Salary	22,777	22,777	30,929
Housing / Utilities	30,000	30,000	25,000
Deferred Compensation (403b)	0	0	0
Business Mileage / Other Vouchered Expenses	1,000	1,008	1,000
Continuing Education / Books	1,500	2,514	1,500
Pension / Medical	19,594	20,456	21,812
SECA Allowance	1,000	1,000	1,000
Subtotal Ministry of the Word	75,871	77,755	81,241
Church Staff			
Office Administrator	10,800	9,683	12,717
Treasurer	0	0	0
Worship Accompanist	7,800	7,200	7,800
Guest Accompanists	300	1,050	300
Facility Manager	5,040	5,040	5,216
Custodians	2,592	2,582	2,641
Payroll Taxes -- Employer	2,066	1,361	2,230
Subtotal Church Staff	28,598	26,915	30,904
Administration			
Office Supplies / Operation	3,000	2,427	3,000
Accounting Services	2,000	2,688	2,000
Administrative Fees	600	694	600
Software License Fees	250	588	250
Telephone / DSL	2,576	2,729	2,576
Per Capita Assessment	925	925	888
Workers' Compensation - Church Mutual	800	507	800
Subtotal Administration	10,151	10,558	10,114
Subtotal Staff and Administration	114,619	115,228	122,259
Buildings & Grounds			
Janitorial Supplies	300	292	300
Repairs / Maintenance / Snow Removal / Landscaping	2,000	4,575	2,000
Utilities	6,500	7,427	7,500
Property & Liability Insurance	4,500	5,842	5,900
Subtotal Buildings & Grounds	13,300	18,136	15,700
TOTAL EXPENSES	144,922	149,945	155,873
TOTAL INCOME	128,780	155,412	142,194
Surplus/(Shortfall)	-16,142	5,468	13,679

Summary of Non-Budgeted Accounts

White Rock Presbyterian Church			
Summary of Non-Budgeted Accounts			
	Beginning Balance Jan 1 2023	Ending Balance 2023 EOY	Change
Designated Funds			
Afghanistan Refugees	\$129.51	\$129.51	\$0.00
Al Medendorp Memorial (M/G)	\$750.00	\$750.00	\$0.00
Buildings & Grounds	\$3,022.43	\$241.03	-\$2,781.40
Christmas Joy Offering	\$675.00	\$935.00	\$260.00
Coffee Fellowship	\$596.35	\$592.22	-\$4.13
Deacons' Fund	\$100.00	\$100.00	\$0.00
Digital Ministry	\$2,237.43	\$3,322.54	\$1,085.11
Don Burns Memorial Fund (M/G)	\$450.00	\$450.00	\$0.00
Flowers	\$85.35	\$85.35	\$0.00
Julie's Helpers (M/G)	\$1,944.96	\$4,007.36	\$2,062.40
Ken Holmes Memorial Fund	\$350.00	\$450.00	\$100.00
Mission Contingency	\$3,943.00	\$3,943.00	\$0.00
Navajo Mission	\$3,581.09	\$3,304.48	-\$276.61
One Great Hour of Sharing	\$0.00	\$0.00	\$0.00
Pastor's Discretionary	\$1,145.05	\$204.62	-\$940.43
PM in the AM	\$573.77	\$573.77	\$0.00
Presbyterian Women*		\$126.37	\$126.37
Techo Fund	\$615.00		-\$615.00
Designated Funds - Other		-\$14.94	-\$14.94
Reserve Funds			
Operating Reserve	\$11,488.60	\$0.00	-\$11,488.60
Total Designated Funds	\$31,687.54	\$19,200.31	-\$12,487.23

Presbyterian Women's Financial Statement

For many years, Presbyterian Women maintained a checking account and reported their financial position each year in the Annual Report. Income for PW came primarily from offerings from among the women, and disbursements were made to mission activities by the consensus of the group. Financial activity has been minimal for many years. The 2022 Annual report showed a balance in that account of \$50.45.

Enterprise Bank has been increasing the fees charged for small and inactive accounts, and in 2023, the PW suggested closing that account and transferring the remaining funds to a Designated Account in the WRPC financial system. The Session concurred with that recommendation, and a balance of \$127.37 is reflected in that Designated Account at 2023

year-end.

9:24 AM
01/23/24

2003 Annual Report
White Rock Presbyterian Church
Balance Sheet
As of December 31, 2023

	Dec 31, 23
ASSETS	
Current Assets	
Checking/Savings	
Enterprise Checking	74,978.00
Enterprise Savings	411.63
New Covenant Investments	
New Covenant Income Fund	31,488.85
Total New Covenant Investments	31,488.85
Total Checking/Savings	106,878.48
Other Current Assets	
*Undeposited Funds	4,853.51
Total Other Current Assets	4,853.51
Total Current Assets	111,731.99
TOTAL ASSETS	111,731.99
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Deferred Pledge Income for 2024	18,595.94
Payroll Liabilities	
Flexible Spending Account	1.26
941 Payroll Tax	689.66
Board of Pens. - Pension/Health	-42.46
Workers' Comp.	-65.10
Total Payroll Liabilities	583.36
Total Other Current Liabilities	19,179.30
Total Current Liabilities	19,179.30
Total Liabilities	19,179.30
Equity	
Designated Funds	
Presbyterian Women	126.37
Al Medendorp Memorial (M/G)	750.00
Afghanistan Refugees	129.51
Don Burns Memorial Fund (M/G)	450.00
Buildings & Grounds	241.03
Christmas Joy Offering	935.00
Coffee Fellowship	592.22
Deacons' Fund	100.00
Digital Ministry	3,322.54
Flowers	85.35
Julie's Helpers (M/G)	4,007.36
Ken Holmes Memorial Fund	450.00
Mission Contingency	3,943.00
Navajo Mission	3,304.48
Pastor's Discretionary	204.62

9:24 AM
01/23/24

2003 Annual Report
White Rock Presbyterian Church
Balance Sheet
As of December 31, 2023

	Dec 31, 23
PM in the AM	573.77
Designated Funds - Other	-14.94
Total Designated Funds	19,200.31
General Fund - unrestricted	67,886.90
Net Income	5,465.48
Total Equity	92,552.69
TOTAL LIABILITIES & EQUITY	111,731.99